

**Government of Guam
Fiscal Year 2013
Agency Staffing Pattern
(PROPOSED)**

FUNCTIONAL AREA: Land and Natural Resources
DEPARTMENT/AGENCY: GUAHAN ANCESTRAL LANDS COMMISSION
PROGRAM: All Divisions
FUND: General Fund

Input by Department										Input by Department										
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 30.09%)(2/)	Retire (DDI) (\$19.02*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
1	GALC-001	Executive Director	David V. Camacho	L-5 (10)	\$66,364	\$0	\$0		\$0	\$66,364	\$19,969	\$495	\$0	\$962	\$0	\$0	\$0	\$21,426	\$87,790	
2	GALC-002	Management Analyst III	VACANT	M-1	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
3	GALC-003	Administrative Assistant	VACANT	J-1	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
4	GALC-004	Administrative Aide	VACANT	F-1	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
5	GALC-005	Land Agent II	Joey Leon Guerrero	I-9	31,014	0	\$0	5/4/2013	445	31,459	9,466	0	456	174	2,504	192	12,792	44,251		
6	GALC-006	Land Abstractor	VACANT	I-1	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
7	GALC-007	Clerk I	VACANT	C-1	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
8	GALC-008	Data Control Clerk II	VACANT	F-1	0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
9	GALC-009	Private Secretary	Jhoana Marie V. Casem	I-7	28,875	0	\$0		0	28,875	8,688	495	0	419	174	2,504	192	12,472	41,347	
10					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
11					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
12					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
13					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
14					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
15					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
16					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	\$0		0	0	0	0	0	0	0	0	0	0	0	
			Grand Total:	---	\$126,253	\$0	\$0	---	\$445	\$126,698	\$38,123	\$989	\$0	\$1,837	\$348	\$5,008	\$384	\$46,690	\$173,388	

* Night Differential / Hazardous / Worker's Compensation / etc.
 1/: FY 2011 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2013
 2/: FY 2013 (proposed) GovGuam contribution rate of 30.09% for the Government of Guam Retirement is subject to change.

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Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	GALC-001	Executive Director	David V. Camacho	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	GALC-002	Management Analyst III	VACANT	0	0	0	0	0	0	0	0
3	GALC-003	Administrative Assistant	VACANT	0	0	0	0	0	0	0	0
4	GALC-004	Administrative Aide	VACANT	0	0	0	0	0	0	0	0
5	GALC-005	Land Agent II	Joey Leon Guerrero	0	0	0	0	0	0	0	0
6	GALC-006	Land Abstractor	VACANT	0	0	0	0	0	0	0	0
7	GALC-007	Clerk I	VACANT	0	0	0	0	0	0	0	0
8	GALC-008	Data Control Clerk II	VACANT	0	0	0	0	0	0	0	0
9	GALC-009	Private Secretary	Jhoana Marie V. Casem	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	0	0	0	0	0	0	0	0	0
Grand Total:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm- 6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnels
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay