

**Government of Guam  
Fiscal Year 2011  
3rd Quarter  
Agency Staffing Pattern**

[BBMR SP-1]

**FUNCTIONAL AREA:** NATURAL RESOURCES  
**DEPARTMENT/AGENCY:** DEPARTMENT OF LAND MANAGEMENT  
**PROGRAM:** DEPARTMENTAL SUMMARY  
**FUND:** LAND SURVEY REVOLVING FUND

| No. | (A)<br>Division                                 | (B)<br>Total Salary | (C)<br>Total Overtime | (D)<br>Total Special* | (E)<br>Total Increment Amt. | (F)<br>(B+C+D+E)<br>Subtotal | (G)-(K)<br>Benefits               |                                      |                                      |                                |                     | Input by Department<br>(L)-(M) |                            | (N)<br>Total Benefits<br>(G thru M) | (O)<br>(F + N)<br>TOTAL |
|-----|---|---------------------|-----------------------|-----------------------|-----------------------------|------------------------------|-----------------------------------|--------------------------------------|--------------------------------------|--------------------------------|---------------------|--------------------------------|----------------------------|-------------------------------------|-------------------------|
|     |   |                     |                       |                       |                             |                              | (G)<br>Retirement<br>(F * 27.46%) | (H)<br>Retire (DDI)<br>(\$18.4*26PP) | (I)<br>Social Security<br>(6.2% * J) | (J)<br>Medicare<br>(1.45% * F) | (K)<br>Life<br>(1/) | (L)<br>Medical<br>(Premium)    | (M)<br>Dental<br>(Premium) |                                     |                         |
|     |   |                     |                       |                       |                             |                              |                                   |                                      |                                      |                                |                     |                                |                            |                                     |                         |
| 1   | Director's Office & Administrative Support Unit | \$269,884           | \$0                   | \$0                   | \$0                         | \$269,884                    | \$74,110                          | \$3,349                              | \$0                                  | \$3,913                        | \$1,218             | \$23,181                       | \$1,343                    | \$107,114                           | \$376,998               |
| 2   | Land Administration Division                    | 117,867             | 0                     | 0                     | 0                           | 117,867                      | 32,366                            | 0                                    | 0                                    | 1,709                          | 522                 | 5,036                          | 192                        | 39,825                              | 157,692                 |
| 3   | Land Planning Division                          | 557,039             | 0                     | 0                     | 851                         | 557,890                      | 153,197                           | 1,914                                | 0                                    | 8,089                          | 2,087               | 35,060                         | 2,417                      | 202,764                             | 760,654                 |
| 4   | Land Records Division                           | 360,585             | 0                     | 0                     | 1,909                       | 362,494                      | 99,541                            | 2,392                                | 0                                    | 4,662                          | 1,913               | 30,019                         | 1,524                      | 140,051                             | 502,545                 |
| 5   | Land Survey Division                            | 503,275             | 0                     | 0                     | 1,520                       | 504,795                      | 138,617                           | 2,392                                | 0                                    | 7,320                          | 2,435               | 43,546                         | 2,373                      | 196,682                             | 701,477                 |
| 6   | GIS/LIS Division                                | 120,554             | 0                     | 0                     | 1,964                       | 122,518                      | 33,643                            | 2,392                                | 0                                    | 1,777                          | 870                 | 16,104                         | 815                        | 55,600                              | 178,118                 |
| 7   |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
| 8   |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
| 9   | Federal Funds                                   | 18,723              | 0                     | 0                     | 0                           | 18,723                       | 5,141                             | 478                                  | 0                                    | 271                            | 174                 | 1,600                          | 605                        | 8,270                               | 26,993                  |
| 10  |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
| 11  |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
| 12  |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
| 13  |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
| 14  |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
| 15  |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
| 16  |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
| 17  |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
| 18  |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
| 19  |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
| 20  |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
| 21  |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
| 22  |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
| 23  |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
| 24  |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
| 25  |   | 0                   | 0                     | 0                     | 0                           | 0                            | 0                                 | 0                                    | 0                                    | 0                              | 0                   | 0                              | 0                          | 0                                   | 0                       |
|     |   | \$1,947,927         | \$0                   | \$0                   | \$6,244                     | \$1,954,171                  | \$536,615                         | \$12,917                             | \$0                                  | \$27,741                       | \$9,219             | \$154,545                      | \$9,269                    | \$750,306                           | \$2,704,477             |

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

|   | Classified Filled | Unclassified/Limited Term | Federal | Vacant | TOTAL |
|---|-------------------|---------------------------|---------|--------|-------|
| Director's Office & Administrative Support Unit | 3                 | 0                         | 0       | 6      | 9     |
| Land Survey Division                            | 13                | 0                         | 0       | 9      | 22    |
| Land Administration Division                    | 3                 | 0                         | 0       | 11     | 14    |
| Land Planning Division                          | 12                | 0                         | 0       | 12     | 24    |
| Land Records Division                           | 11                | 0                         | 1       | 8      | 20    |
| GIS/LIS Division                                | 5                 | 0                         | 0       | 8      | 13    |
|   | 47                | 0                         | 1       | 54     | 102   |

as of: 7/7/2011

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern

[BBMR SP-1]

FUNCTIONAL AREA: NATURAL RESOURCES  
DEPARTMENT/AGENCY: DEPARTMENT OF LAND MANAGEMENT  
PROGRAM: DIRECTOR'S OFFICE & ADMINISTRATIVE SUPPORT UNIT  
FUND: LAND SURVEY REVOLVING FUND; 5222A112900GA202-111/113/114

| Input by Department |                        |                                 |                               |                    |               |                 |                 |                  |      |             | Input by Department          |                                   |                                       |                                      |                                |                     |                             |                            |                                     |                         |
|---------------------|------------------------|---------------------------------|-------------------------------|--------------------|---------------|-----------------|-----------------|------------------|------|-------------|------------------------------|-----------------------------------|---------------------------------------|--------------------------------------|--------------------------------|---------------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| No.                 | (A)<br>Position Number | (B)<br>Position Title           | (C)<br>Name of Incumbent      | (D)<br>Grade/ Step | (E)<br>Salary | (F)<br>Overtime | (G)<br>Special* | (H)<br>Increment |      | (I)<br>Date | (J)<br>Subtotal<br>(E+F+G+I) | (K)<br>Retirement<br>(J * 27.46%) | (L)<br>Retire (DDI)<br>(\$18.40*26PP) | (M)<br>Social Security<br>(6.2% * J) | (N)<br>Medicare<br>(1.45% * J) | (O)<br>Life<br>(1/) | (P)<br>Medical<br>(Premium) | (Q)<br>Dental<br>(Premium) | (R)<br>Total Benefits<br>(K thru Q) | (S)<br>(J + R)<br>TOTAL |
|                     |                        |                                 |                               |                    |               |                 |                 |                  | Amt. |             |                              |                                   |                                       |                                      |                                |                     |                             |                            |                                     |                         |
| 1                   | 900                    | Director                        | VACANT 04/15/11 (Terlaje, A.) | L4-00              | \$60,850      | \$0             | \$0             |                  | \$0  |             | \$60,850                     | \$16,709                          | \$478                                 | \$0                                  | \$882                          | \$174               | \$0                         | \$0                        | \$18,244                            | \$79,094                |
| 2                   | 901                    | Deputy Director                 | VACANT 12/31/10 (James, M.)   | L6-00              | 50,440        | 0               | 0               |                  | 0    |             | 50,440                       | 13,851                            | 478                                   | 0                                    | 731                            | 174                 | 0                           | 0                          | 15,235                              | 65,675                  |
| 3                   | 902                    | Private Secretary               | VACANT 12/31/10 (Duenas, M.)  | I-09               | 31,014        | 0               | 0               |                  | 0    |             | 31,014                       | 8,516                             | 478                                   | 0                                    | 450                            | 174                 | 2,496                       | 209                        | 12,323                              | 43,337                  |
| 4                   | 903                    | Administrative Services Officer | Flores, Virginia R.           | N-07               | 41,936        | 0               | 0               | 11/18/2011       | 0    |             | 41,936                       | 11,516                            | 478                                   | 0                                    | 608                            | 174                 | 4,815                       | 259                        | 17,850                              | 59,786                  |
| 5                   | 904                    | Word Processing Secretary II    | Jimenez, Myrna L.G.           | H-14               | 34,382        | 0               | 0               | 11/10/2012       | 0    |             | 34,382                       | 9,441                             | 478                                   | 0                                    | 499                            | 174                 | 4,815                       | 259                        | 15,666                              | 50,048                  |
| 6                   | 905                    | Administrative Assistant        | Cruz, Joseph B. Jr.           | J-03               | 25,810        | 0               | 0               | 2/16/2012        | 0    |             | 25,810                       | 7,087                             | 478                                   | 0                                    | 374                            | 174                 | 4,035                       | 209                        | 12,358                              | 38,168                  |
| 7                   | 1047                   | Administrative Aide             | VACANT                        | F-01               | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 8                   | 1048                   | Messenger Clerk                 | VACANT 09/03/10 (Nucum, E.)   | D-12               | 25,452        | 0               | 0               |                  | 0    |             | 25,452                       | 6,989                             | 478                                   | 0                                    | 369                            | 174                 | 7,020                       | 407                        | 15,438                              | 40,890                  |
| 9                   | 1061                   | Records Management Officer      | VACANT                        | J-01               | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 10                  |                        |                                 |                               |                    | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 11                  |                        |                                 |                               |                    | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 12                  |                        |                                 |                               |                    | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 13                  |                        |                                 |                               |                    | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 14                  |                        |                                 |                               |                    | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 15                  |                        |                                 |                               |                    | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 16                  |                        |                                 |                               |                    | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 17                  |                        |                                 |                               |                    | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 18                  |                        |                                 |                               |                    | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 19                  |                        |                                 |                               |                    | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 20                  |                        |                                 |                               |                    | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 21                  |                        |                                 |                               |                    | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 22                  |                        |                                 |                               |                    | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 23                  |                        |                                 |                               |                    | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 24                  |                        |                                 |                               |                    | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 25                  |                        |                                 |                               |                    | 0             | 0               | 0               |                  | 0    |             | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
|                     |                        |                                 | Grand Total:                  | ----               | \$269,884     | \$0             | \$0             | ----             | \$0  |             | \$269,884                    | \$74,110                          | \$3,349                               | \$0                                  | \$3,913                        | \$1,218             | \$23,181                    | \$1,343                    | \$107,114                           | \$376,998               |

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern

[BBMR SP-1]

FUNCTIONAL AREA: NATURAL RESOURCES  
DEPARTMENT/AGENCY: DEPARTMENT OF LAND MANAGEMENT  
PROGRAM: LAND ADMINISTRATION DIVISION  
FUND: LAND SURVEY REVOLVING FUND; 5222A112910GA201-111/113/114

| Input by Department |                        |                               |                          |                    |               |                 |                 |                  |      | Input by Department          |                                   |                                       |                                      |                         |             |         |                             |                            |                                     |                         |
|---------------------|------------------------|-------------------------------|--------------------------|--------------------|---------------|-----------------|-----------------|------------------|------|------------------------------|-----------------------------------|---------------------------------------|--------------------------------------|-------------------------|-------------|---------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| No.                 | (A)<br>Position Number | (B)<br>Position Title         | (C)<br>Name of Incumbent | (D)<br>Grade/ Step | (E)<br>Salary | (F)<br>Overtime | (G)<br>Special* | (H)<br>Increment |      | (J)<br>Subtotal<br>(E+F+G+I) | (K)<br>Retirement<br>(J * 27.46%) | (L)<br>Retire (DDI)<br>(\$18.40*26PP) | (M)<br>Social Security<br>(6.2% * J) | (N)<br>Benefits         |             |         | (P)<br>Medical<br>(Premium) | (Q)<br>Dental<br>(Premium) | (R)<br>Total Benefits<br>(K thru Q) | (S)<br>(J + R)<br>TOTAL |
|                     |                        |                               |                          |                    |               |                 |                 | Date             | Amt. |                              |                                   |                                       |                                      | Medicare<br>(1.45% * J) | Life<br>(I) |         |                             |                            |                                     |                         |
| 1                   | 1000                   | Land Management Administrator | Borja, Margarita V.      | M-07               | \$38,716      | \$0             | \$0             | 5/16/2012        | \$0  | \$38,716                     | \$10,631                          | \$0                                   | \$0                                  | \$561                   | \$174       | \$0     | \$0                         | \$11,367                   | \$50,083                            |                         |
| 2                   | 1005                   | Land Agent Supervisor         | Santos, Ernest V.        | K-11               | 38,278        | 0               | 0               | 12/4/2012        | 0    | 38,278                       | 10,511                            | 0                                     | 0                                    | 555                     | 174         | 2,064   | 192                         | 13,496                     | 51,774                              |                         |
| 3                   | 1006                   | Land Agent III                | Aguon, Joffre Q.         | J-15               | 40,873        | 0               | 0               | 4/14/2013        | 0    | 40,873                       | 11,224                            | 0                                     | 0                                    | 593                     | 174         | 2,972   | 0                           | 14,962                     | 55,835                              |                         |
| 4                   | 1007                   | Land Agent Supervisor         | VACANT                   | K-01               | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 5                   | 1008                   | Land Agent III                | VACANT                   | J-01               | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 6                   | 1010                   | Land Agent III                | VACANT                   | J-01               | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 7                   | 1011                   | Land Agent I                  | VACANT                   | G-11               | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 8                   | 1013                   | Word Processing Secretary I   | VACANT                   | G-01               | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 9                   | 1014                   | Land Agent II                 | VACANT                   | I-01               | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 10                  | 1015                   | Land Agent I                  | VACANT                   | G-01               | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 11                  | 1016                   | Land Agent I                  | VACANT 4/16/2007 (Borja) | G-01               | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 12                  | 1017                   | Word Processing Secretary II  | VACANT                   | H-01               | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 13                  | 1050                   | Land Agent III                | VACANT                   | J-01               | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 14                  | 1058                   | Office Aide                   | VACANT                   | B-01               | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 15                  |                        |                               |                          |                    | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 16                  |                        |                               |                          |                    | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 17                  |                        |                               |                          |                    | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 18                  |                        |                               |                          |                    | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 19                  |                        |                               |                          |                    | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 20                  |                        |                               |                          |                    | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 21                  |                        |                               |                          |                    | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 22                  |                        |                               |                          |                    | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 23                  |                        |                               |                          |                    | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 24                  |                        |                               |                          |                    | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
| 25                  |                        |                               |                          |                    | 0             | 0               | 0               |                  | 0    | 0                            | 0                                 | 0                                     | 0                                    | 0                       | 0           | 0       | 0                           | 0                          | 0                                   |                         |
|                     |                        |                               | Grand Total:             | ----               | \$117,867     | \$0             | \$0             | ----             | \$0  | \$117,867                    | \$32,366                          | \$0                                   | \$0                                  | \$1,709                 | \$522       | \$5,036 | \$192                       | \$39,825                   | \$157,692                           |                         |

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern**

[BBMR SP-1]

**FUNCTIONAL AREA:** NATURAL RESOURCES  
**DEPARTMENT/AGENCY:** DEPARTMENT OF LAND MANAGEMENT  
**PROGRAM:** LAND PLANNING DIVISION  
**FUND:** LAND SURVEY REVOLVING FUND; 5222A112920RP201-111/113/114

| Input by Department |                        |                              |                           |                    |               |                 |                 |                  |        |                 | Input by Department            |                                   |                                   |                             |                  |                          |                         |                                  |                      |
|---------------------|------------------------|------------------------------|---------------------------|--------------------|---------------|-----------------|-----------------|------------------|--------|-----------------|--------------------------------|-----------------------------------|-----------------------------------|-----------------------------|------------------|--------------------------|-------------------------|----------------------------------|----------------------|
| No.                 | (A)<br>Position Number | (B)<br>Position Title        | (C)<br>Name of Incumbent  | (D)<br>Grade/ Step | (E)<br>Salary | (F)<br>Overtime | (G)<br>Special* | (H)<br>Increment |        | (J)<br>Subtotal | (K)<br>Retirement (J * 27.46%) | (L)<br>Retire (DDI) (\$18.4*26PP) | (M)<br>Social Security (6.2% * J) | (N)<br>Medicare (1.45% * J) | (O)<br>Life (1/) | (P)<br>Medical (Premium) | (Q)<br>Dental (Premium) | (R)<br>Total Benefits (K thru Q) | (S)<br>(J + R) TOTAL |
|                     |                        |                              |                           |                    |               |                 |                 | Date             | Amt.   |                 |                                |                                   |                                   |                             |                  |                          |                         |                                  |                      |
| 1                   | 931                    | Chief Planner                | Untalan, Carlos R.        | P-14               | \$63,428      | \$0             | \$0             | 3/16/2013        | \$0    | \$63,428        | \$17,417                       | \$0                               | \$0                               | \$920                       | \$174            | \$2,503                  | \$192                   | \$21,206                         | \$84,634             |
| 2                   | 932                    | Word Processing Secretary II | Santos, Cristina G.       | H-02               | 21,223        | 0               | 0               | 10/19/2011       | 0      | 21,223          | 5,828                          | 478                               | 0                                 | 308                         | 174              | 2,503                    | 192                     | 9,483                            | 30,706               |
| 3                   | 933                    | Planner II                   | VACANT                    | L-01               | 0             | 0               | 0               |                  | 0      | 0               | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 4                   | 934                    | Planner IV                   | VACANT                    | N-01               | 0             | 0               | 0               |                  | 0      | 0               | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 5                   | 935                    | Planner III                  | Aguilar, Marvin Q.        | M-14               | 49,364        | 0               | 0               | 5/13/2012        | 0      | 49,364          | 13,555                         | 0                                 | 0                                 | 716                         | 174              | 0                        | 0                       | 14,445                           | 63,809               |
| 6                   | 936                    | Administrative Assistant     | Muna, Patricia A.         | J-13               | 38,155        | 0               | 0               | 2/26/2012        | 0      | 38,155          | 10,477                         | 0                                 | 0                                 | 553                         | 174              | 2,064                    | 192                     | 13,460                           | 51,615               |
| 7                   | 937                    | Planner IV                   | Cruz, Joseph I.           | O-16               | 62,344        | 0               | 0               | 10/01/2011       | 0      | 62,344          | 17,120                         | 0                                 | 0                                 | 904                         | 174              | 7,020                    | 407                     | 25,625                           | 87,969               |
| 8                   | 939                    | Planner I                    | VACANT                    | K-01               | 0             | 0               | 0               |                  | 0      | 0               | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 9                   | 940                    | Planner IV                   | Taitano, Frank P.         | O-17               | 64,526        | 0               | 0               | 6/19/2011        | 753    | 65,279          | 17,926                         | 0                                 | 0                                 | 947                         | 174              | 4,815                    | 259                     | 24,120                           | 89,399               |
| 10                  | 941                    | Planner IV                   | Santos, Joseph C.         | O-16               | 62,344        | 0               | 0               | 10/01/2012       | 0      | 62,344          | 17,120                         | 0                                 | 0                                 | 904                         | 174              | 2,503                    | 192                     | 20,893                           | 83,237               |
| 11                  | 942                    | Planner III                  | Gulac, Penner C.          | N-13               | 51,662        | 0               | 0               | 11/03/2011       | 0      | 51,662          | 14,186                         | 0                                 | 0                                 | 749                         | 174              | 7,020                    | 407                     | 22,537                           | 74,199               |
| 12                  | 943                    | Administrative Secretary II  | VACANT                    | I-11               | 0             | 0               | 0               |                  | 0      | 0               | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 13                  | 944                    | Clerk Typist III (9/28/06)   | VACANT                    | F-14               | 0             | 0               | 0               |                  | 0      | 0               | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 14                  | 945                    | Planner III                  | Cruz-Aguilar, Celine      | M-06               | 37,282        | 0               | 0               | 10/5/2011        | 0      | 37,282          | 10,238                         | 478                               | 0                                 | 541                         | 174              | 2,064                    | 192                     | 13,686                           | 50,968               |
| 15                  | 946                    | Management Analyst IV        | Tydingco, George B.       | N-14               | 53,470        | 0               | 0               | 3/27/2012        | 0      | 53,470          | 14,683                         | 478                               | 0                                 | 775                         | 174              | 2,064                    | 192                     | 18,366                           | 71,836               |
| 16                  | 947                    | Planner IV                   | VACANT                    | N-01               | 0             | 0               | 0               |                  | 0      | 0               | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 17                  | 948                    | Planner II                   | VACANT                    | L-01               | 0             | 0               | 0               |                  | 0      | 0               | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 18                  | 949                    | Planner II                   | VACANT                    | L-01               | 0             | 0               | 0               |                  | 0      | 0               | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 19                  | 950                    | Customer Service Rep.        | VACANT                    | H-01               | 0             | 0               | 0               |                  | 0      | 0               | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 20                  | 1060                   | Planner II                   | VACANT                    | L-01               | 0             | 0               | 0               |                  | 0      | 0               | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 21                  | 1062                   | Land Agent I                 | Duenas, Stephanie A.      | G-01               | 18,723        | 0               | 0               | 9/13/2011        | 98     | 18,821          | 5,168                          | 478                               | 0                                 | 273                         | 174              | 2,503                    | 192                     | 8,789                            | 27,610               |
| 22                  | 1063                   | Land Agent Supervisor        | Leon Guerrero, Matthew A. | K-08               | 34,518        | 0               | 0               | 11/3/2011        | 0      | 34,518          | 9,479                          | 0                                 | 0                                 | 501                         | 174              | 0                        | 0                       | 10,153                           | 44,671               |
| 23                  | 1064                   | Land Agent III               | VACANT                    | J-01               | 0             | 0               | 0               |                  | 0      | 0               | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 24                  | 1065                   | Land Agent II                | VACANT                    | I-01               | 0             | 0               | 0               |                  | 0      | 0               | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| <b>Grand Total:</b> |                        |                              |                           | ----               | \$557,039     | \$0             | \$0             | ----             | \$ 851 | \$557,890       | \$153,197                      | \$1,914                           | \$0                               | \$8,089                     | \$2,087          | \$35,060                 | \$2,417                 | \$202,764                        | \$760,654            |

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern**

[BBMR SP-1]

FUNCTIONAL AREA: NATURAL RESOURCES  
DEPARTMENT/AGENCY: DEPARTMENT OF LAND MANAGEMENT  
PROGRAM: LAND RECORDS DIVISION  
FUND: LAND SURVEY REVOLVING FUND; 5222A112930DC201-111/113/114

| Input by Department |                 |                              |                                 |             |           |          |          |            |         | Input by Department |                         |                             |                            |                      |           |                   |                  |                           |               |
|---------------------|-----------------|------------------------------|---------------------------------|-------------|-----------|----------|----------|------------|---------|---------------------|-------------------------|-----------------------------|----------------------------|----------------------|-----------|-------------------|------------------|---------------------------|---------------|
| (A)                 | (B)             | (C)                          | (D)                             | (E)         | (F)       | (G)      | (H)      |            | (I)     | (J)                 | (K)                     | (L)                         | (M)                        | (N)                  | (O)       | (P)               | (Q)              | (R)                       | (S)           |
| No.                 | Position Number | Position Title               | Name of Incumbent               | Grade/ Step | Salary    | Overtime | Special* | Increment  |         | (E+F+G+I) Subtotal  | Benefits                |                             |                            |                      |           | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL |
|                     |                 |                              |                                 |             |           |          |          | Date       | Amt.    |                     | Retirement (J * 27.46%) | Retire (DDI) (\$18.40*26PP) | Social Security (6.2% * J) | Medicare (1.45% * J) | Life (1/) |                   |                  |                           |               |
| 1                   | 906             | Deputy Civil Registrar       | Santos, Andrew C.               | M-08        | \$40,150  | \$0      | \$0      | 1/8/2011   | \$1,076 | \$41,226            | \$11,321                | \$0                         | \$0                        | \$598                | \$174     | \$7,020           | \$407            | \$19,520                  | \$60,746      |
| 2                   | 907             | Word Processing Secretary I  | VACANT                          | G-01        | 0         | 0        | 0        |            | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             |
| 3                   | 909             | Land Abstractor III          | Manglona, Norma C.              | K-08        | 34,518    | 0        | 0        | 10/5/2012  | 0       | 34,518              | 9,479                   | 478                         | 0                          | 501                  | 174       | 2,503             | 192              | 13,327                    | 47,845        |
| 4                   | 911             | Data Control Clerk I         | VACANT                          | E-01        | 0         | 0        | 0        |            | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             |
| 5                   | 912             | Land Abstractor II           | Cruz, Lisa Marie P.             | I-07        | 28,875    | 0        | 0        | 11/3/2012  | 0       | 28,875              | 7,929                   | 478                         | 0                          | 419                  | 174       | 0                 | 0                | 9,000                     | 37,875        |
| 6                   | 913             | Land Abstractor II           | Bautista, Amy T.                | I-13        | 35,571    | 0        | 0        | 5/24/2013  | 0       | 35,571              | 9,768                   | 0                           | 0                          | 516                  | 174       | 2,503             | 192              | 13,153                    | 48,724        |
| 7                   | 914             | Land Abstractor III          | Ngata, Maria L.                 | K-10        | 36,984    | 0        | 0        | 11/29/2011 | 0       | 36,984              | 10,156                  | 478                         | 0                          | 536                  | 174       | 0                 | 0                | 11,344                    | 48,328        |
| 8                   | 915             | Data Control Clerk I         | VACANT                          | E-01        | 0         | 0        | 0        |            | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             |
| 9                   | 920             | Land Abstractor I            | Federal Funds                   | G-01        | 0         | 0        | 0        |            | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             |
| 10                  | 922             | Land Abstractor I            | VACANT - In Lieu of (L/A III)   | G-01        | 0         | 0        | 0        |            | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             |
| 11                  | 923             | Land Abstractor III          | Yamasaki, Jane T.               | K-13        | 41,005    | 0        | 0        | 10/6/2011  | 0       | 41,005              | 11,260                  | 0                           | 0                          | 0                    | 174       | 6,713             | 349              | 18,496                    | 59,501        |
| 12                  | 924             | Data Control Clerk I         | VACANT                          | E-01        | 0         | 0        | 0        |            | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             |
| 13                  | 926             | Land Abstractor I            | VACANT - In Lieu of (L/A II)    | G-01        | 0         | 0        | 0        |            | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             |
| 14                  | 927             | Land Abstractor II           | Torres, Victoria C.             | I-15        | 38,105    | 0        | 0        | 6/12/2013  | 0       | 38,105              | 10,464                  | 0                           | 0                          | 553                  | 174       | 0                 | 0                | 11,190                    | 49,295        |
| 15                  | 928             | Data Control Clerk I         | VACANT                          | E-01        | 0         | 0        | 0        |            | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             |
| 16                  | 929             | Land Abstractor II           | Antenoracruz, Joel D.           | I-12        | 34,368    | 0        | 0        | 10/5/2011  | 0       | 34,368              | 9,437                   | 0                           | 0                          | 498                  | 174       | 2,064             | 192              | 12,365                    | 46,733        |
| 17                  | 1052            | Land Abstractor I            | Manggur, Lisa                   | G-02        | 19,893    | 0        | 0        | 3/1/2012   | 0       | 19,893              | 5,463                   | 478                         | 0                          | 288                  | 174       | 6,713             | 0                | 13,116                    | 33,009        |
| 18                  | 1053            | Land Abstractor I            | VACANT 10/5/2009 (Antenoracruz) | G-01        | 0         | 0        | 0        |            | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             |
| 19                  | 1056            | Word Processing Secretary II | Toves, Teresita A.C.            | H-07        | 26,965    | 0        | 0        | 12/23/2010 | 833     | 27,798              | 7,633                   | 0                           | 0                          | 403                  | 174       | 0                 | 0                | 8,210                     | 36,008        |
| 20                  | 1057            | Cashier II                   | Palomo, Mary Jane C.            | E-09        | 24,151    | 0        | 0        | 11/3/2011  | 0       | 24,151              | 6,632                   | 478                         | 0                          | 350                  | 174       | 2,503             | 192              | 10,330                    | 34,481        |
| 21                  |                 |                              |                                 |             | 0         | 0        | 0        |            | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             |
| 22                  |                 |                              |                                 |             | 0         | 0        | 0        |            | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             |
| 23                  |                 |                              |                                 |             | 0         | 0        | 0        |            | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             |
| 24                  |                 |                              |                                 |             | 0         | 0        | 0        |            | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             |
| 25                  |                 |                              |                                 |             | 0         | 0        | 0        |            | 0       | 0                   | 0                       | 0                           | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             |
| Grand Total:        |                 |                              |                                 | ----        | \$360,585 | \$0      | \$0      | ----       | \$1,909 | \$362,494           | \$99,541                | \$2,392                     | \$0                        | \$4,662              | \$1,913   | \$30,019          | \$1,524          | \$140,051                 | \$502,545     |

\* Night Differential / Hazardous / Worker's Compensation / etc.

920 - Limited Term Appointment; 100% federal

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern**

[BBMR SP-1]

**FUNCTIONAL AREA:** NATURAL RESOURCES  
**DEPARTMENT/AGENCY:** DEPARTMENT OF LAND MANAGEMENT  
**PROGRAM:** LAND SURVEY DIVISION  
**FUND:** LAND SURVEY REVOLVING FUND; 5222A112940SE203-111/113/114

| Input by Department |                        |                           |                              |                    |               |                 |                 |                  |         | Input by Department          |                                   |                                       |                                      |                                |                     |                             |                            |                                     |                         |
|---------------------|------------------------|---------------------------|------------------------------|--------------------|---------------|-----------------|-----------------|------------------|---------|------------------------------|-----------------------------------|---------------------------------------|--------------------------------------|--------------------------------|---------------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| No.                 | (A)<br>Position Number | (B)<br>Position Title     | (C)<br>Name of Incumbent     | (D)<br>Grade/ Step | (E)<br>Salary | (F)<br>Overtime | (G)<br>Special* | (H)<br>Increment |         | (J)<br>(E+F+G+I)<br>Subtotal | (K)<br>Retirement<br>(J * 27.46%) | (L)<br>Retire (DDI)<br>(\$16.66*26PP) | (M)<br>Social Security<br>(6.2% * J) | (N)<br>Medicare<br>(1.45% * J) | (O)<br>Life<br>(1/) | (P)<br>Medical<br>(Premium) | (Q)<br>Dental<br>(Premium) | (R)<br>Total Benefits<br>(K thru Q) | (S)<br>(J + R)<br>TOTAL |
|                     |                        |                           |                              |                    |               |                 |                 | Date             | Amt.    |                              |                                   |                                       |                                      |                                |                     |                             |                            |                                     |                         |
| 1                   | 1020                   | Chief of Cadastre         | Santos, Paul L.              | P-14               | \$63,428      | \$0             | \$0             | 10/31/2011       | \$0     | \$63,428                     | \$17,417                          | \$478                                 | \$0                                  | \$920                          | \$174               | \$2,064                     | \$192                      | \$21,245                            | \$84,673                |
| 2                   | 1026                   | Engineering Technician II | VACANT                       | J-01               | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 3                   | 1027                   | Engineering Technician II | Camacho, Jimmy I.            | J-17               | 43,784        | 0               | 0               | 10/22/2011       | 0       | 43,784                       | 12,023                            | 0                                     | 0                                    | 635                            | 174                 | 2,496                       | 209                        | 15,537                              | 59,321                  |
| 4                   | 1028                   | Engineering Technician II | VACANT                       | J-01               | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 5                   | 1029                   | Engineering Aide III      | Esteban, Peter D.            | H-11               | 31,011        | 0               | 0               | 4/12/2012        | 0       | 31,011                       | 8,516                             | 0                                     | 0                                    | 450                            | 174                 | 7,020                       | 407                        | 16,567                              | 47,578                  |
| 6                   | 1030                   | Engineering Aide I        | VACANT                       | E-01               | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 7                   | 1032                   | Engineering Technician II | Torres, Thomas J.            | J-14               | 39,491        | 0               | 0               | 12/25/2012       | 0       | 39,491                       | 10,844                            | 0                                     | 0                                    | 573                            | 174                 | 0                           | 0                          | 11,591                              | 51,082                  |
| 8                   | 1033                   | Engineering Aide I        | VACANT - 12/19/2010 L.G., K. | E-01               | 16,656        | 0               | 0               |                  | 781     | 17,437                       | 4,788                             | 478                                   | 0                                    | 253                            | 174                 | 7,020                       | 407                        | 13,121                              | 30,558                  |
| 9                   | 1035                   | Engineering Aide II       | VACANT                       | F-01               | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 10                  | 1036                   | Engineering Aide III      | Delgado, David B.            | H-08               | 27,964        | 0               | 0               | 5/26/2011        | 416     | 28,380                       | 7,793                             | 478                                   | 0                                    | 412                            | 174                 | 0                           | 0                          | 8,857                               | 37,237                  |
| 11                  | 1037                   | Engineering Technician I  | Castro, Pierce J.            | I-15               | 38,105        | 0               | 0               | 2/3/2012         | 0       | 38,105                       | 10,464                            | 0                                     | 0                                    | 553                            | 174                 | 2,064                       | 192                        | 13,446                              | 51,551                  |
| 12                  | 1038                   | Engineering Technician I  | Javier, Melvin O.            | I-12               | 34,368        | 0               | 0               | 12/15/2012       | 0       | 34,368                       | 9,437                             | 0                                     | 0                                    | 498                            | 174                 | 0                           | 0                          | 10,110                              | 44,478                  |
| 13                  | 1041                   | Cartographic Supervisor   | VACANT                       | L-01               | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 14                  | 1042                   | Administrative Assistant  | Reyes, Janet C.              | J-12               | 36,865        | 0               | 0               | 10/30/2012       | 0       | 36,865                       | 10,123                            | 478                                   | 0                                    | 535                            | 174                 | 6,713                       | 349                        | 18,372                              | 55,237                  |
| 15                  | 1043                   | Engineering Technician I  | VACANT                       | I-01               | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 16                  | 1044                   | Engineering Technician II | Pascua, Albert A.            | J-15               | 40,873        | 0               | 0               | 11/06/2012       | 0       | 40,873                       | 11,224                            | 0                                     | 0                                    | 593                            | 174                 | 2,496                       | 0                          | 14,486                              | 55,359                  |
| 17                  | 1045                   | Engineering Technician II | Santos, Remedios T.          | J-12               | 36,865        | 0               | 0               | 7/10/2011        | 323     | 37,188                       | 10,212                            | 0                                     | 0                                    | 539                            | 174                 | 2,496                       | 209                        | 13,630                              | 50,818                  |
| 18                  | 1054                   | Engineering Technician I  | Quinata, Wayne S.            | I-13               | 35,571        | 0               | 0               | 2/5/2012         | 0       | 35,571                       | 9,768                             | 0                                     | 0                                    | 516                            | 174                 | 4,157                       | 0                          | 14,615                              | 50,186                  |
| 19                  | 1055                   | Surveyor Supervisor       | VACANT                       | O-01               | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 20                  | 1059                   | Engineering Aide II       | Leon Guerrero, Kent S.       | F-03               | 19,840        | 0               | 0               | 12/20/2011       | 0       | 19,840                       | 5,448                             | 478                                   | 0                                    | 288                            | 174                 | 7,020                       | 407                        | 13,816                              | 33,656                  |
| 21                  | 1066                   | Cartographic Supervisor   | Taguiam, Edgardo R.          | L-09               | 38,454        | 0               | 0               | 1/5/2012         | 0       | 38,454                       | 10,559                            | 0                                     | 0                                    | 558                            | 174                 | 0                           | 0                          | 11,291                              | 49,745                  |
| 22                  | 1067                   | Cartographic Supervisor   | VACANT                       | L-01               | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 23                  |                        | Deputy Chief Surveyor     | PROPOSED                     |                    | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 24                  |                        |                           |                              |                    | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| 25                  |                        |                           |                              |                    | 0             | 0               | 0               |                  | 0       | 0                            | 0                                 | 0                                     | 0                                    | 0                              | 0                   | 0                           | 0                          | 0                                   | 0                       |
| <b>Grand Total:</b> |                        |                           |                              | ----               | \$503,275     | \$0             | \$0             | ----             | \$1,520 | \$504,795                    | \$138,617                         | \$2,392                               | \$0                                  | \$7,320                        | \$2,435             | \$43,546                    | \$2,373                    | \$196,682                           | \$701,477               |

\* Night Differential / Hazardous / Worker's Compensation / etc.

Deputy Chief Surveyor - creation of position pending with DOA-HR

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

**Government of Guam  
Fiscal Year 2011  
Agency Staffing Pattern**

[BBMR SP-1]

FUNCTIONAL AREA: NATURAL RESOURCES  
DEPARTMENT/AGENCY: DEPARTMENT OF LAND MANAGEMENT  
PROGRAM: GEOGRAPHIC INFORMATION SYSTEM/LAND INFORMATION SYSTEM (GIS/LIS) DIVISION  
FUND: LAND SURVEY REVOLVING FUND; 5222A112950DC201-111/113/114

| Input by Department |                        |                              |                                 |                   |               |                 |                 |                  |         | Input by Department |                                |                                   |                                   |                             |                  |                          |                         |                                  |                      |
|---------------------|------------------------|------------------------------|---------------------------------|-------------------|---------------|-----------------|-----------------|------------------|---------|---------------------|--------------------------------|-----------------------------------|-----------------------------------|-----------------------------|------------------|--------------------------|-------------------------|----------------------------------|----------------------|
| No.                 | (A)<br>Position Number | (B)<br>Position Title        | (C)<br>Name of Incumbent        | (D)<br>Grade/Step | (E)<br>Salary | (F)<br>Overtime | (G)<br>Special* | (H)<br>Increment |         | (J)<br>Subtotal     | (K)<br>Retirement (J * 27.46%) | (L)<br>Retire (DDI) (\$18.4*26PP) | (M)<br>Social Security (6.2% * J) | (N)<br>Medicare (1.45% * J) | (O)<br>Life (1/) | (P)<br>Medical (Premium) | (Q)<br>Dental (Premium) | (R)<br>Total Benefits (K thru Q) | (S)<br>(J + R) TOTAL |
|                     |                        |                              |                                 |                   |               |                 |                 | Date             | Amt.    |                     |                                |                                   |                                   |                             |                  |                          |                         |                                  |                      |
| 1                   | 1068                   | GIS/LIS Manager              | VACANT 12/31/10 (Rojas, J.)     | O-09              | \$0           | \$0             | \$0             |                  | \$0     | \$0                 | \$0                            | \$0                               | \$0                               | \$0                         | \$0              | \$0                      | \$0                     | \$0                              | \$0                  |
| 2                   | 1069                   | Program Coordinator IV       | VACANT 12/06/08                 | N-01              | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 3                   | 1070                   | Data Control Clerk I         | Concepcion, Alicia K.           | E-01              | 16,656        | 0               | 0               | 11/25/2010       | 954     | 17,610              | 4,836                          | 478                               | 0                                 | 255                         | 174              | 0                        | 0                       | 5,743                            | 23,353               |
| 4                   | 1071                   | Computer Programmer I        | VACANT 12/31/10 (Cruz, K.)      | I-01              | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 5                   | 1072                   | Data Control Clerk II        | Bersamin, Katherine M.C.        | F-04              | 20,942        | 0               | 0               | 11/9/2010        | 1,010   | 21,952              | 6,028                          | 478                               | 0                                 | 318                         | 174              | 7,020                    | 407                     | 14,426                           | 36,378               |
| 6                   | 1073                   | Engineering Technician II    | VACANT                          | J-01              | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 7                   | 1074                   | Administrative Assistant     | VACANT                          | J-01              | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 8                   | 1075                   | Computer Systems Analyst I   | Dela Cruz, Henry T.             | L-01              | 26,520        | 0               | 0               | 2/7/2012         | 0       | 26,520              | 7,282                          | 478                               | 0                                 | 385                         | 174              | 0                        | 0                       | 8,319                            | 34,839               |
| 9                   | 1076                   | Data Control Clerk I         | Cruz, Shirley A.                | E-15              | 29,673        | 0               | 0               | 10/12/2010       | 0       | 29,673              | 8,148                          | 478                               | 0                                 | 430                         | 174              | 7,020                    | 407                     | 16,658                           | 46,331               |
| 10                  | 1077                   | Data Control Clerk I         | Nucum, Ernesto B.               | E-12              | 26,763        | 0               | 0               | 9/3/2012         | 0       | 26,763              | 7,349                          | 478                               | 0                                 | 388                         | 174              | 2,064                    | 0                       | 10,453                           | 37,216               |
| 11                  | 1078                   | Data Control Clerk I         | VACANT 11/9/2009 (Bersamin, K.) | E-1               | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 12                  | 1079                   | GIS/LIS Mapping Technician I | VACANT                          | I-1               | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 13                  | 1080                   | Data Control Clerk I         | VACANT 10/19/2009 (Santos, C.)  | E-1               | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 14                  |                        |                              |                                 |                   | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 15                  |                        |                              |                                 |                   | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 16                  |                        |                              |                                 |                   | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 17                  |                        |                              |                                 |                   | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 18                  |                        |                              |                                 |                   | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 19                  |                        |                              |                                 |                   | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 20                  |                        |                              |                                 |                   | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 21                  |                        |                              |                                 |                   | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 22                  |                        |                              |                                 |                   | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 23                  |                        |                              |                                 |                   | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 24                  |                        |                              |                                 |                   | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
| 25                  |                        |                              |                                 |                   | 0             | 0               | 0               |                  | 0       | 0                   | 0                              | 0                                 | 0                                 | 0                           | 0                | 0                        | 0                       | 0                                | 0                    |
|                     |                        |                              | <b>Grand Total:</b>             | ----              | \$120,554     | \$0             | \$0             | ----             | \$1,964 | \$122,518           | \$33,643                       | \$2,392                           | \$0                               | \$1,777                     | \$870            | \$16,104                 | \$815                   | \$55,600                         | \$178,118            |

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011

Government of Guam  
Fiscal Year 2010  
Agency Staffing Pattern

[BBMR SP-1]

FUNCTIONAL AREA: NATURAL RESOURCES  
DEPARTMENT/AGENCY: DEPARTMENT OF LAND MANAGEMENT  
PROGRAM: Rights-of-Way  
FUND: FEDERAL FUNDS; 5100Z102900WR401

| Input by Department |                 |                   |                   |            |          |          |          |           |  | Input by Department |                    |                         |                            |                            |                      |           |                   |                  |                           |               |     |
|---------------------|-----------------|-------------------|-------------------|------------|----------|----------|----------|-----------|--|---------------------|--------------------|-------------------------|----------------------------|----------------------------|----------------------|-----------|-------------------|------------------|---------------------------|---------------|-----|
| No.                 | (A)             | (B)               | (C)               | (D)        | (E)      | (F)      | (G)      | (H)       |  | (I)                 | (J)                | (K)                     | (L)                        | (M)                        | (N)                  | (O)       | (P)               |                  | (Q)                       | (R)           | (S) |
|                     | Position Number | Position Title    | Name of Incumbent | Grade/Step | Salary   | Overtime | Special* | Increment |  |                     | (E+F+G+I) Subtotal | Retirement (J * 27.46%) | Retire (DDI) (\$18.4*26PP) | Social Security (6.2% * J) | Medicare (1.45% * J) | Life (1/) | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL |     |
| 1                   | 920             | Land Abstractor I | Santos, Julita T. | G-01       | \$18,723 | \$0      | \$0      |           |  | \$0                 | \$18,723           | \$5,141                 | \$478                      | \$0                        | \$271                | \$174     | \$1,600           | \$605            | \$8,270                   | \$26,993      |     |
| 2                   |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 3                   |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 4                   |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 5                   |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 6                   |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 7                   |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 8                   |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 9                   |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 10                  |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 11                  |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 12                  |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 13                  |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 14                  |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 15                  |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 16                  |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 17                  |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 19                  |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 20                  |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 21                  |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 22                  |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 23                  |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 24                  |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
| 25                  |                 |                   |                   |            | 0        | 0        | 0        |           |  | 0                   | 0                  | 0                       | 0                          | 0                          | 0                    | 0         | 0                 | 0                | 0                         | 0             | 0   |
|                     |                 |                   | Grand Total:      | ----       | \$18,723 | \$0      | \$0      |           |  | \$0                 | \$18,723           | \$5,141                 | \$478                      | \$0                        | \$271                | \$174     | \$1,600           | \$605            | \$8,270                   | \$26,993      |     |

\* Night Differential / Hazardous / Worker's Compensation / etc.

920 - Limited Term Appointment; 100% federal; expires 9/12/2011

1/: FY 2010 (current) GovGuam contribution for Life Insurance is \$174 per annum; Subject to change in FY 2011