

GOVERNMENT OF GUAM
FISCAL YEAR 2008
GENERAL FUND
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: DEPARTMENTAL SUMMARY

AGENCY: DEPARTMENT OF LAND MANAGEMENT
PROGRAM: MANAGEMENT AND OPERATION - - - LAND AND HOUSING AND NATURAL RESOURCES
FUND: GENERAL FUND (GF)
30 SEPTEMBER 2008

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over- time	(G) Special*	(H) Full Increment		(J) Subtotal (E+F+G+I)	BENEFITS							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amount		(K) Retirement (K *25.20%)	(L) Retire (DDI)	(M) Social Security (6.2% * K)	(N) Medicare (1.45%*K)	(O) Life (Premium)	(P) Medical (Premium)	(Q) Dental (Premium)		
1	----	GIS/LIS DIVISION	TOTAL	----	\$34,056	\$0	\$0	----	\$299	\$34,355	\$8,657	\$404	\$0	\$498	\$174	\$3,197	\$359	\$13,290	\$47,645
2	----	LAND PLANNING DIVISION	TOTAL	----	\$84,948	\$0	\$0	----	\$1,233	\$86,181	\$21,718	\$808	\$0	\$1,250	\$348	\$6,394	\$718	\$31,235	\$117,416
3	----	LAND RECORDS DIVISION	TOTAL	----	\$22,486	\$0	\$0	----	\$761	\$23,247	\$5,858	\$404	\$0	\$337	\$174	\$3,197	\$359	\$10,329	\$33,576
4																			
5																			
6																			
7																			
8																			
9																			
9																			
			Grand Total	----	\$141,490	\$0	\$0		\$2,293	\$143,783	\$36,233	\$1,616	\$0	\$2,085	\$696	\$12,788	\$1,436	\$54,854	\$198,637

1/:GovGuam contribution for Life Insurance is \$174 per annum.

Prepared By: Bernadette V.C. Taitague
Administrative Services Officer/
Certifying Officer, 30 September 2008
FY 2008 4TH QUARTER REPORT!

**GOVERNMENT OF GUAM
FISCAL YEAR 2008
GENERAL FUND
CURRENT**

[BBMR SP-1]

FUNCTIONAL AREA: GEOGRAPHIC INFORMATION SYSTEM/
LAND INFORMATION SYSTEM (GIS/LIS) DIVISION

AGENCY: DEPARTMENT OF LAND MANAGEMENT

PROGRAM: GIS/LIS TECHNICAL SUPPORT - COMPUTERIZATION
PUBLIC LAW 20-221 & 21-42

FUND: GENERAL FUND

30 SEPTEMBER 2008

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(H) Full Increment		(J) (E+F+G+I) Subtotal	BENEFITS							(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amount		(K) Retirement (K *25.20%)	(L) Retire (DDI)	(M) Social Security (6.2% * K)	(N) Medicare (1.45%*K)	(O) Life (Premium)	(P) Medical (Premium)	(Q) Dental (Premium)		
1	1071	Computer Systems Analyst II	Dela Cruz, Henry T.	M-04	\$34,056	\$0	\$0	08/26/09	\$299	\$34,355	\$8,657	\$404	\$0	\$498	\$174	\$3,197	\$359	\$13,290	\$47,645
2																			
3																			
4																			
5																			
6																			
7																			
8																			
9																			
10																			
			Grand Total:	----	\$ 34,056	\$0	\$0	----	\$ 299	\$ 34,355	\$ 8,657	\$ 404	\$ -	\$ 498	\$ 174	\$ 3,197	\$ 359	\$ 13,290	\$ 47,645

GIS/LIS IS CREATED BY PUBLIC LAW 20-221 & 21-42

**GOVERNMENT OF GUAM
FISCAL YEAR 2008
GENERAL FUND
CURRENT**

[BBMR SP-1]

FUNCTIONAL AREA: LAND PLANNING DIVISION
AGENCY: DEPARTMENT OF LAND MANAGEMENT
PROGRAM: LAND AND HOUSING AND NATURAL RESOURCES
FUND: GENERAL FUND
30 SEPTEMBER 2008

No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Over-time	Special*	Full Increment		(E+F+G+I) Subtotal	BENEFITS							(J + R) TOTAL	
								Date	Amount		Retirement (K *25.20%)	Retire (DDI)	Social Security (6.2% * K)	Medicare (1.45%*K)	Life (Premium)	Medical (Premium)	Dental (Premium)		Total Benefits (K thru Q)
1	946	Management Analyst IV	Tydingco, George	N-13	\$51,662	\$0	\$0	3/27/2010	\$0	\$51,662	\$13,019	\$404	\$0	\$749	\$174	\$3,197	\$359	\$17,902	\$69,564
2	1063	Land Agent Supervisor	Borja, Margarita	K-07	\$33,286	\$0	\$0	10/16/2008	\$1,233	\$34,519	\$8,699	\$404	\$0	\$501	\$174	\$3,197	\$359	\$13,333	\$47,852
3																			
4																			
5																			
6																			
7																			
8																			
9																			
10																			
			Grand Total:	----	\$ 84,948	\$0	\$0	----	\$1,233	\$ 86,181	\$21,718	\$808	\$0	\$1,250	\$348	\$6,394	\$718	\$31,235	\$117,416

1/:GovGuam contribution for Life Insurance is \$174 per annum.

**GOVERNMENT OF GUAM
FISCAL YEAR 2008
GENERAL FUND
CURRENT**

[BBMR SP-1]

FUNCTIONAL AREA: LAND RECORDS DIVISION
 AGENCY: DEPARTMENT OF LAND MANAGEMENT
 PROGRAM: LAND AND HOUSING AND NATURAL RESOURCES
 FUND: GENERAL FUND
30 SEPTEMBER 2008

No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Over-time	Special*	Full Increment		(E+F+G+I) Subtotal	BENEFITS								(J + R) TOTAL
								Date	Amount		Retirement (K *25.20%)	Retire (DDI)	Social Security (6.2% * K)	Medicare (1.45%*K)	Life (Premium)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	
1	1057	Cashier II	Palomo, Mary Jane	E-07	\$22,486	\$0	\$0	11/3/2008	\$761	\$23,247	\$5,858	\$404	\$0	\$337	\$174	\$3,197	\$359	\$10,329	\$33,576
2																			
3																			
4																			
5																			
6																			
7																			
8																			
9																			
10																			
			Grand Total:	----	\$ 22,486	\$0	\$0	----	\$761	\$ 23,247	\$ 5,858	\$404	\$0	\$337	\$174	\$3,197	\$359	\$10,329	\$33,576

1/GovGuam contribution for Life Insurance is \$174 per annum.

FUNCTIONAL AREA: DEPARTMENTAL SUMMARY
 AGENCY: DEPARTMENT OF LAND MANAGEMENT
 PROGRAM: MANAGEMENT AND OPERATION - - - LAND AND HOUSING AND NATURAL RESOURCES
 FUND: LAND SURVEY REVOLVING FUND AND GENERAL FUND
 Ratio: 100%

Government of Guam
 Fiscal Year 2008
 CURRENT

[BBMR SP-1]

30 SEPTEMBER 2008

No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Over-time	Special	Full Increment		(F+G+H+J) Subtotal	Retirement (K *24.07%)	Retire (DDI) (15.52*26pp*E)	Benefits					Total Benefits (L thru R)	(K + S) TOTAL
								Date	Amount				Social Security (6.2% * K)	Medicare (1.45%*K)	Life (Premium)	Medical (Premium)	Dental (Premium)		
1		DIRECTOR'S OFFICE	LSRF		\$ 248,827	0	0	----	396	249,619	\$ 60,083	\$ 2,020	\$ -	\$ 3,619	\$ 1,044	\$ 8,439	\$ 789	\$ 75,995	\$ 325,614
2		GIS/LIS (IT) DIVISION	LSRF		\$ 134,219	0	0	----	-	134,219	\$ 32,307	\$ -	\$ -	\$ 1,905	\$ 522	\$ 3,570	\$ 400	\$ 38,703	\$ 172,922
3		LAND ADMINISTRATION DIVISION	LSRF		\$ 73,906	0	0	----	-	73,906	\$ 17,789	\$ -	\$ -	\$ 1,072	\$ 348	\$ 3,476	\$ 156	\$ 22,841	\$ 96,747
4		LAND PLANNING DIVISION	LSRF		\$ 419,165	0	0	----	1,775	420,940	\$ 101,320	\$ -	\$ -	\$ 6,104	\$ 1,566	\$ 14,458	\$ 1,619	\$ 125,067	\$ 546,007
5		LAND RECORDS DIVISION	LSRF		\$ 343,074	0	0	----	1,130	344,204	\$ 82,850	\$ 2,424	\$ -	\$ 4,991	\$ 2,088	\$ 11,305	\$ 1,736	\$ 105,394	\$ 449,598
6		LAND SURVEY DIVISION	LSRF		\$ 501,176	0	0	---	\$0	501,176	\$ 120,633	\$ 1,212	\$ -	\$ 7,267	\$ 2,088	\$ 20,468	\$ 2,250	\$ 153,918	\$ 655,094
7		GRAND TOTAL LSRF ACCOUNT			\$ 1,720,367	0	0	0	3,301	1,724,064	\$ 414,982	\$ 5,656	\$ -	\$ 24,957	\$ 7,656	\$ 61,716	\$ 6,950	\$ 521,918	\$ 2,245,982
									0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			Overall Grand Total:	----	\$ 1,720,367	#REF!	#REF!		\$ 3,301	\$ 1,724,064	\$ 414,982	\$ 5,656	\$ -	\$ 24,957	\$ 7,656	\$ 61,716	\$ 6,950	\$ 521,918	\$ 2,245,982

Retirement Rate is 24.07%, P.L. 29-19
 DDI Contribution from \$9.16 to \$15.52*26PP

DIVISION	UNCLASSIFIED	CLASSIFIED	FILLED	VACANT	AUTHORIZED
Director's Office	3	6	6	3	9
GIS/LIS	0	13	3	10	13
Administration	0	14	2	12	14
Planning	0	24	10	14	24
Records	0	20	13	7	20
Survey	0	22	12	10	22
Total	3	99	46	56	102

Prepared By: Bernadette VC Taitague
 Administrative Services Officer/
 Certifying Officer, 30 September 2008
 File: STAFFING PATTERN FY 2008 - CURRENT (LSRF) 4TH QTR RPT

FUNCTIONAL AREA: DIRECTOR'S OFFICE AND ADMINISTRATIVE SUPPORT UNIT

Government of Guam
Fiscal Year 2008
CURRENT

[BBMR SP-1]

AGENCY: DEPARTMENT OF LAND MANAGEMENT

PROGRAM: MANAGEMENT AND OPERATION - - -
LAND AND HOUSING AND NATURAL RESOURCES

FUND: LAND SURVEY REVOLVING FUND ACCOUNT

Ratio: 100%

30 SEPTEMBER 2008

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(H) Next Increment Due		(J) Subtotal	(K) Retirement (K *24.07%)	(L) Retire (DDI) (15.52*26pp*E)	(M) Social Security (6.2% * K)	Benefits			(R) Total Benefits (L thru R)	(S) (K + S) TOTAL	
								Date	Amount					(N) Medicare (1.45%*K)	(O) Life (Premium)	(P) Medical (Premium)			(Q) Dental (Premium)
1	900	Director	Mortera, Terezo R.	U-L04	\$ 60,850	0	0		\$ -	\$ 60,850	\$ 14,647	\$ 404	\$ -	\$ 882	\$ 174	\$ 1,785	\$ 200	\$ 18,092	\$ 78,942
2	901	Deputy Director	James, Michael C.	U-L06-05	\$ 50,440	0	0		\$ -	\$ 50,440	\$ 12,141	\$ 404	\$ -	\$ 731	\$ 174	\$ 1,393	\$ 156	\$ 14,999	\$ 65,439
3	902	Private Secretary (**)	Duenas, Michele C.	I-09	\$ 31,014	0	0		\$ -	\$ 31,014	\$ 7,465	\$ 404	\$ -	\$ 450	\$ 174	\$ 1,785	\$ 200	\$ 10,478	\$ 41,492
4	903	Admin. Svcs. Officer	Taitague, Bernadette VC	N-14	\$ 53,470	0	0	11/20/2009	\$ -	\$ 53,470	\$ 12,870	\$ -	\$ -	\$ 775	\$ 174	\$ -	\$ -	\$ 13,820	\$ 67,290
5	905	W/P Secretary I	Jimenez, Myrna L.G.	G-12	\$ 30,085	0	0	09/22/2009	\$ -	\$ 30,085	\$ 7,241	\$ 404	\$ -	\$ 436	\$ 174	\$ 2,083	\$ 233	\$ 10,572	\$ 40,657
6	1048	Messenger Clerk	Nucum, Ernesto B.	D-10	\$ 23,760	0	0	04/14/2010	\$ -	\$ 23,760	\$ 5,719	\$ 404	\$ -	\$ 345	\$ 174	\$ 1,393	\$ -	\$ 8,035	\$ 31,795
7	904	WP.Secretary II	critical - VACANT POSITION	H-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	1047	Administrative Assistant	critical - VACANT POSITION	J-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	1061	Records Management Ofcr	critical - VACANT POSITION	J-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	(*)	Retired- Director	Aguon, Carl J.C. 12/31/02		\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 174	\$ 3,197	\$ 359	\$ 3,730	\$ 3,730
Grand Total:				----	\$ 249,619	\$0	\$0	----	\$ -	\$ 249,619	\$ 60,083	\$ 2,020	\$ -	\$ 3,619	\$ 1,044	\$ 8,439	\$ 789	\$ 75,995	\$ 325,614

CRITICAL - VACANT POSITION, Pending approval by BBMR

1:GovGuam contribution for Life Insurance is \$174 per annum.

DDI contribution from \$9.16 to \$15.52*26pp

(*)Pursuant to E.O. No. 2001-06 & DOA Circular 03-018

(**) Private Secretary - Michele Duenas Detail to Central Files Governor's Office

Fiscal Year 2008, Funding are from the Land Survey Revolving fund appropriations.

Retirement Rate is 24.07%, P.L. 29-19

PERSONNEL	LEVEL
Authorized	9
Filled	6
Vacant	3

FUNCTIONAL AREA: GEOGRAPHIC INFORMATION SYSTEM/
 LAND INFORMATION SYSTEM (GIS/LIS) DIVISION
 AGENCY: DEPARTMENT OF LAND MANAGEMENT
 PROGRAM: INFORMATION TECHNOLOGY - TECHNICAL SUPPORT - COMPUTERIZATION
 PUBLIC LAW 20-221 & 21-42
 FUND: LAND SURVEY REVOLVING FUND
 Ratio: 100%

Government of Guam
 Fiscal Year 2008
 CURRENT

[BBMR SP-1]

30 SEPTEMBER 2008

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(H) Next Increment Due		(J) (F+G+H+J) Subtotal	(K) Retirement (K*24.07%)	(L) Retire (DDI) (15.52*26pp*E)	(M) Social Security (6.2% * K)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (L thru R)	(S) (K + S) TOTAL
								Date	Amount					Life (Premium)	Life (Premium)	Life (Premium)				
1	1069	Program Coordinator I	Taitague, John R.	N-12	\$ 49,915	0	0	12/28/2009	0	\$ 49,915	\$ 12,015	\$ -	\$ -	\$ 698	\$ 174	\$ -	\$ -	\$ 12,887	\$ 62,802	
2	1075	Computer Systems Analyst I	VACANT 08/26/08	L-10	\$ 39,780	0	0			\$ 39,780	\$ 9,575	\$ -	\$ -	\$ 561	\$ 174	\$ 1,785	\$ 200	\$ 12,295	\$ 52,075	
3	1071(**)	Computer Systems Analyst II	Dela Cruz, Henry T.	M-03	\$ -	0	0	08/26/2009	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4	1070(*)	Computer Systems Analyst II	Rojas, Jesse J.	M-11	\$ 44,524	0	0			\$ 44,524	\$ 10,717	\$ -	\$ -	\$ 646	\$ 174	\$ 1,785	\$ 200	\$ 13,522	\$ 58,046	
5	1068	GIS/LIS Manager	Critical Vacant Position	O-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
6	1079	GIS Mapping Technician	Critical Vacant Position	I-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
7	1080	Data Control Clerk II	Critical Vacant Position	F-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
8	1072	Computer Programmer	Vacant	K-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	1073	Engineering Technician	Vacant	J-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
10	1074	Administrative Assistant	Vacant	J-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
11	1076	Computer Operator III	Vacant	J-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
12	1077	Data Control Clerk II	Vacant	F-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
13	1078	Data Control Clerk Supervisor	Vacant	H-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Grand Total:				----	\$ 134,219	\$0	\$0	----	\$ -	\$ 134,219	\$ 32,307	\$ -	\$ -	\$ 1,905	\$ 522	\$ 3,570	\$ 400	\$ 38,703	\$ 172,922	

GIS/LIS IS CREATED BY PUBLIC LAW 20-221 & 21-42

DDI contribution from \$9.16 to \$15.52*26PP

Retirement Rate is 24.07%, P.L. 29-19

Critical Vacant Positions GG-1 pending approval at BBMR.

Vacant Position

Salary and Benefit - General Fund

(**) Transfer from Guam Public Library 02/18/2008

Personnel	Level
Authorized	13
Filled	3
Vacant	10

FUNCTIONAL AREA: LAND ADMINISTRATION DIVISION

Government of Guam
Fiscal Year 2008
CURRENT

[BBMR SP-1]

AGENCY: DEPARTMENT OF LAND MANAGEMENT

PROGRAM: LAND AND HOUSING AND NATURAL RESOURCES

FUND: LAND SURVEY REVOLVING FUND

Ratio: 100%

30 SEPTEMBER 2008

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(H) Next Increment Due		(J) Subtotal (F+G+H+J)	(K) Retirement (K *24.07%)	(L) Retire (DDI) (15.52*26pp*E)	(M) Social Security (6.2% * K)	Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (L thru R)	(S) (K + S) TOTAL
								Date	Amount					(N) Medicare (1.45%*K)	(O) Life (Premium)					
1	1005	Land Agent Supervisor	Santos, Ernest V.	K-09	\$ 35,751	0	0	12/04/2008	\$ -	\$ 35,751	\$ 8,605	\$ -	\$ -	\$ 518	\$ 174	\$ 1,393	\$ 156	\$ 10,847	\$ 46,598	
2	1006	Land Agent III	Aguon, Joffre Q.	J-13	\$ 38,155	0	0	04/14/2009	\$ -	\$ 38,155	\$ 9,184	\$ -	\$ -	\$ 553	\$ 174	\$ 2,083	\$ -	\$ 11,994	\$ 50,149	
3	1000	Land Management Administrator	Critical Vacant Position	M-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4	1007	Land Agent Supervisor	Critical Vacant Position	K-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5	1008	Land Agent III	Critical Vacant Position	J-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
6	1014	Land Agent II	Critical Vacant Position	I-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
7	1015	Land Agent I	Critical Vacant Position	G-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
8	1010	Land Agent III	Vacant	J-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	1011	Land Agent I	Vacant 6/1/2006	G-11	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
10	1013	Word Processing Secretary I	Vacant	G-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
11	1017	Word Processing Secretary II	Vacant	H-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
12	1050	Land Agent III	Vacant	J-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
13	1058	Office Aide	Vacant	B-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
14	1016	Land Agent I	Vacant 04/16/2007 to DPW	G-12	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Grand Total:				----	\$ 73,906	\$0	\$0	----	\$ -	\$ 73,906	\$ 17,789	\$ -	\$ -	\$ 1,072	\$ 348	\$ 3,476	\$ 156	\$ 22,841	\$ 96,747	

1/:GovGuam contribution for Life Insurance is \$174 per annum.

DDI contribution from \$9.16 to \$15.52*26PP

Retirement Rate is 24.07%, P.L. 29-19

Position No. 1016, Land Agent I, Margarita Borja, Transfer and Promotion to DPW April 16, 2007.

VACANT POSITIONS
Critical Vacant Positions

PERSONNEL	LEVEL
Authorized	14
Filled	2
Vacant	12

FUNCTIONAL AREA: LAND PLANNING DIVISION
 AGENCY: DEPARTMENT OF LAND MANAGEMENT
 PROGRAM: LAND AND HOUSING AND NATURAL RESOURCES
 FUND: LAND SURVEY REVOLVING FUND
 Ratio: '100%

Government of Guam
 Fiscal Year 2008
 CURRENT

[BBMR SP-1]

30- SEPTEMBER 2008

No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Over-time	Special*	Next Increment Due		(F+G+H+J) Subtotal	(K) Retirement (K *24.07%)	(L) Retire (DDI) (15.52*26pp*E)	Benefits				(R) Total Benefits (L thru R)	(S) (K + S) TOTAL	
								Date	Amount				(M) Social Security (6.2% * K)	(N) Medicare (1.45%*K)	(O) Life (Premium)	(P) Medical (Premium)			(Q) Dental (Premium)
1	935	Planner III	Aguilar, Marvin Q.	M-13	\$ 47,695	0	0	05/13/2010	0	\$ 47,695	\$ 11,480	\$ -	\$ -	\$ 692	\$ 174	\$ -	\$ -	\$ 12,346	\$ 60,041
2	936	Administrative Assistant	Muna, Patricia A.	J-12	\$ 36,865	0	0	02/26/2010	0	\$ 36,865	\$ 8,873	\$ -	\$ -	\$ 535	\$ 174	\$ -	\$ -	\$ 9,582	\$ 46,447
3	937	Planner IV	Cruz, Joseph I.	O-15	\$ 60,236	0	0	10/01/2009	0	\$ 60,236	\$ 14,499	\$ -	\$ -	\$ 873	\$ 174	\$ 3,197	\$ 358	\$ 19,101	\$ 79,337
4	940	Planner IV	Taitano, Frank P.	O-16	\$ 62,344	0	0	06/19/2009	0	\$ 62,344	\$ 15,006	\$ -	\$ -	\$ 904	\$ 174	\$ 2,083	\$ 233	\$ 18,400	\$ 80,744
5	941*	Planner IV	Santos, Joseph C. Military	O-10	\$ 50,717	0	0	10/01/2004	1,775	\$ 52,492	\$ 12,635	\$ -	\$ -	\$ 761	\$ 174	\$ 1,392	\$ 156	\$ 15,118	\$ 67,610
6	942	Planner III	Gulac, Penmer C.	N-12	\$ 49,915	0	0	11/03/2009	0	\$ 49,915	\$ 12,015	\$ -	\$ -	\$ 724	\$ 174	\$ 3,197	\$ 358	\$ 16,467	\$ 66,382
7	945	Planner III	Untalan, Carlos R.	N-15	\$ 55,341	0	0	05/13/2010	0	\$ 55,341	\$ 13,321	\$ -	\$ -	\$ 802	\$ 174	\$ 1,392	\$ 156	\$ 15,845	\$ 71,186
8	946**	Management Analyst IV	Tydingco, George B.	N-13	\$ -	0	0	03/27/2010	0	\$ -	\$ -	\$ 0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	1062	Land Agent I	Leon Guerrero, Matthew	G-12	\$ 30,085	0	0	10/05/2009	0	\$ 30,085	\$ 7,241	\$ -	\$ -	\$ 436	\$ 174	\$ -	\$ -	\$ 7,852	\$ 37,937
10	1063***	Land Agent Supervisor	Borja, Margarita V	K-07	\$ -	0	0	10/16/2008	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	932****	Word Processing Secretary II	Toves, Teresita A.C.	H-06	\$ 25,967	0	0	06/23/2009	0	\$ 25,967	\$ 6,250	\$ -	\$ -	\$ 377	\$ 174	\$ 3,197	\$ 358	\$ 10,356	\$ 36,323
12	931	Chief Planner	Critical Vacant Position	P-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13	934	Planner IV	Critical Vacant Position	N-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14	939	Planner I	Critical Vacant Position	K-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15	947	Planner IV	Critical Vacant Position	N-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	948	Planner II	Critical Vacant Position	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
17	933	Planner II	Vacant	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
18	943	Administrative Secretary II	Vacant	I-11	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
19	944	Clerk Typist III (9/28/06)	Vacant	F-14	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
20	949	Planner II	Vacant	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
21	950	Customer Service Represent.	Vacant	H-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
22	1060	Planner II	Vacant	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
23	1064	Land Agent III	Vacant	J-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
24	1065	Land Agent II	Vacant	I-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grand Total:					\$ 419,165	\$ 0	\$ 0	----	\$ 1,775	\$ 420,940	\$ 101,320	\$ 0	\$ 0	\$ 6,104	\$ 1,566	\$ 14,458	\$ 1,619	\$ 125,067	\$ 546,007

1:/GovGuam contribution for Life Insurance is \$174 per annum.

* Mr. Joseph C. Santos on active military duty 09/02/2005 for three years. Projected return September 2008. Salary is covered for last PPE in September 2008 only! Will fully cover salary & Benefits for FY 2009 Budget.

DDI contribution from \$9.16 to \$15.52*26PP.

Retirement Rate is 24.07%, P.L. 29-19

Note: Position No. 1062, employee is on Active Military Duty for one (1) year. Limited Term Employee is being recruited for one (1) year!

VACANT POSITIONS

Critical Vacant Positions

*** Transferred from DPW to DLM, 02/18/2008, (Highway Fund)

** Transferred from DPW to DLM, 02/18/2008, (General Fund)

**** Transfer & Change of Position Title from DPHSS to DLM

PERSONNEL LEVEL

Authorized	24
Filled	11
Vacant	13

**Government of Guam
Fiscal Year 2008
CURRENT**

[BBMR SP-1]

FUNCTIONAL AREA: LAND SURVEY DIVISION

AGENCY: DEPARTMENT OF LAND MANAGEMENT

PROGRAM: LAND AND HOUSING AND NATURAL RESOURCES

FUND: LAND SURVEY REVOLVING FUND

Ratio: 100%

30 SEPTEMBER 2008

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(H) Next Increment Due		(J) (F+G+H+J) Subtotal	(K) Retirement (K *24.07%)	(L) Retire (DDI) (15.52*26pp*E)	(M) Social Security (6.2% * K)	(N)-(O) Benefits				(R) Total Benefits (L thru R)	(S) (K + S) TOTAL
								Date	Amount					Medicare (1.45% *K)	Life (Premium)	Medical (Premium)	Dental (Premium)		
1	1020	Chief of Cadastre	Santos, Paul L.	P-13	\$ 61,283	0	0	10/31/2009	0	\$ 61,283	\$ 14,751	\$ 404	\$ -	\$ 889	\$ 174	\$ 1,785	\$ 200	\$ 18,202	\$ 79,485
2	1027	Engineering Technician II	Camacho, Jimmy I	J-16	\$ 42,304	0	0	10/22/2009	0	\$ 42,304	\$ 10,183	\$ -	\$ -	\$ 613	\$ 174	\$ 1,785	\$ 200	\$ 12,955	\$ 55,259
3	1029	Engineering Aide III	Quinata, Wayne S.	H-11	\$ 31,011	0	0	08/02/2009	0	\$ 31,011	\$ 7,464	\$ -	\$ -	\$ 450	\$ 174	\$ 2,976	\$ 334	\$ 11,398	\$ 42,409
4	1032	Engineering Technician II	Torres, Thomas J.	J-12	\$ 36,865	0	0	12/25/2008	0	\$ 36,865	\$ 8,873	\$ -	\$ -	\$ 535	\$ 174	\$ 1,393	\$ 156	\$ 11,131	\$ 47,996
5	1037	Engineering Technician I	Castro, Pierce J.	I-14	\$ 36,816	0	0	02/03/2010	0	\$ 36,816	\$ 8,862	\$ -	\$ -	\$ 534	\$ 174	\$ 1,393	\$ 156	\$ 11,118	\$ 47,934
6	1038	Engineering Technician I	Javier, Melvin O.	I-10	\$ 32,083	0	0	12/15/2008	0	\$ 32,083	\$ 7,722	\$ -	\$ -	\$ 465	\$ 174	\$ 1,393	\$ 156	\$ 9,911	\$ 41,994
7	1042	Administrative Assistant	Castro, Janet C.	J-10	\$ 34,414	0	0	10/30/2008	0	\$ 34,414	\$ 8,283	\$ 404	\$ -	\$ 499	\$ 174	\$ 2,976	\$ 334	\$ 12,670	\$ 47,084
8	1044	Engineering Technician II	Pascua, Albert A.	J-13	\$ 38,155	0	0	11/06/2008	0	\$ 38,155	\$ 9,184	\$ -	\$ -	\$ 553	\$ 174	\$ 1,785	\$ -	\$ 11,696	\$ 49,851
9	1045	Engineering Technician II	Taguiam, Edgardo R.	J-10	\$ 34,414	0	0	06/09/2009	0	\$ 34,414	\$ 8,283	\$ -	\$ -	\$ 499	\$ 174	\$ -	\$ -	\$ 8,956	\$ 43,370
10	1054	Engineering Technician I	Santos, Remedios T.	I-11	\$ 33,206	0	0	10/11/2008	0	\$ 33,206	\$ 7,993	\$ -	\$ -	\$ 481	\$ 174	\$ 1,785	\$ 200	\$ 10,633	\$ 43,839
11	1059	Engineering Aide II	Esteban, Peter D.	F-12	\$ 28,337	0	0	06/21/2010	0	\$ 28,337	\$ 6,821	\$ -	\$ -	\$ 411	\$ 174	\$ 3,197	\$ 358	\$ 10,961	\$ 39,298
12	1036 *	Engineering Aide III	Delgado, David B.	H-07	\$ 26,965	0	0	05/26/2010	0	\$ 26,965	\$ 6,490	\$ 404	\$ -	\$ 391	\$ 174	\$ -	\$ -	\$ 7,459	\$ 34,424
13	1030	Engineering Aide I	Critical Vacant Position	E-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14	1035	Engineering Aide II	Critical Vacant Position	F-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15	1041	Cartographic Supervisor	Critical Vacant Position	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	1055	Surveyor Supervisor	Critical Vacant Position	O-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
17	1067	Cartographic Supervisor	Critical Vacant Position	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
18	1026	Engineering Technician II	Vacant	J-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
19	1028	Engineering Technician II	Vacant	J-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
20	1043	Engineering Technician I	Vacant	I-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
21	1033**	Engineering Aide I	Vacant 5/26/2008 (Delgado)	E-09	\$ 24,151	0	0	05/24/2008	0	\$ 24,151	\$ 5,813	\$ -	\$ -	\$ 350	\$ -	\$ -	\$ -	\$ 6,163	\$ 30,314
22	1066	Cartographic Supervisor	Vacant 05/09/2008 (Natnat)	L-11	\$ 41,172	0	0	09/07/2009	0	\$ 41,172	\$ 9,910	\$ -	\$ -	\$ 597	\$ -	\$ -	\$ 156	\$ 10,663	\$ 51,835
			Grand Total:	----	\$ 501,176	\$0	\$0	----	\$0	\$ 501,176	\$ 120,633	\$ 1,212	\$ -	\$ 7,267	\$ 2,088	\$ 20,468	\$ 2,250	\$ 153,918	\$ 655,094

1-/GovGuam contribution for Life Insurance is \$174.

Retirement Fund rate is 24.07%, P.L. 29-19

DDI contribution from \$9.16 to \$15.52*26PP

(*) Position No. 1036, Delgado's, Promotion (Encumbent: F. Meno, retirement 30 September 2007)

(**) Position No. 1033, GG-1 for recruitment at BBMR

VACANT POSITIONS

Critical Vacant Positions

PERSONNEL	LEVEL
Authorized	22
Filled	12
Vacant	10

**Government of Guam
Fiscal Year 2008
CURRENT**

FUNCTIONAL AREA: DIVISIONAL

AGENCY: DEPARTMENT OF LAND MANAGEMENT

PROGRAM: LAND AND HOUSING AND NATURAL RESOURCES

FUND: **PROPOSED FY 2009 GENERAL FUND**

Ratio:
30 JUNE 2008

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special ¹	(H) Next Increment Due		(J) (F+G+H+J) Subtotal	(K) Retirement (K *24.07%)	(L) Retire (DDI) (15.52*26pp*E)	(M) Social Security (6.2% * K)	(N) Medicare (1.45%*K)	(O) Life (Premium)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (L thru R)	(S) (K + S) TOTAL	
								Date	Amount											
1	904	Word Processing Secretary II	VACANT	H-01	\$0.00	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2	1047	Administrative Assistant	VACANT	J-01	\$22,942.00	0	0		\$ -	\$ 22,942	\$ 5,522	\$ -	\$ -	\$ 333	\$ 174	\$ 1,601	\$ 379	\$ 8,009	\$ 30,951	
3	1061	Records Management Officer	VACANT	J-01	\$22,942.00	0	0		\$ -	\$ 22,942	\$ 5,522	\$ -	\$ -	\$ 333	\$ 174	\$ 1,601	\$ 379	\$ 8,009	\$ 30,951	
4	1055	Surveyor Supervisor	VACANT	O-01	\$0.00	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5	1067	Cartographic Supervisor	VACANT	L-01	\$0.00	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
6	1041	Cartographic Supervisor	VACANT	L-01	\$0.00	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
7	1035	Engineering Aide II	VACANT	F-01	\$0.00	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
8	1030	Engineering Aide I	VACANT	E-01	\$0.00	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	1000	Land Management Administrator	VACANT	M-01	\$0.00	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
10	1008	Land Agent III	VACANT	J-01	\$0.00	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
11	1007	Land Agent Supervisor	VACANT	K-01	\$0.00	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
12	1014	Land Agent III	VACANT	I-01	\$0.00	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
13	1015	Land Agent I	VACANT	G-01	\$0.00	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
14	931	Chief Planner	VACANT	P-01	\$36,850.00	0	0		\$ -	\$ 36,850	\$ 8,870	\$ -	\$ -	\$ 534	\$ 174	\$ 1,601	\$ 379	\$ 11,558	\$ 48,408	
15	934	Planner IV	VACANT	N-01	\$31,064.00	0	0		\$ -	\$ 31,064	\$ 7,477	\$ -	\$ -	\$ 450	\$ 174	\$ 1,601	\$ 378	\$ 10,081	\$ 41,145	
16	946	Planner IV	VACANT	N-01	\$31,064.00	0	0		\$ -	\$ 31,064	\$ 7,477	\$ -	\$ -	\$ 450	\$ 174	\$ 1,601	\$ 379	\$ 10,082	\$ 41,146	
17	948	Planner II	VACANT	L-01	\$0.00	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
18	939	Planner I	VACANT	K-01	\$0.00	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
19	906	Deputy Civil Registrar	VACANT	M-01	\$28,678.00	0	0		\$ -	\$ 28,678	\$ 6,903	\$ -	\$ -	\$ 416	\$ 174	\$ 1,601	\$ 378	\$ 9,472	\$ 38,150	
20	923	Land Abstractor III	VACANT	K-01	\$24,656.00	0	0		\$ -	\$ 24,656	\$ 5,935	\$ -	\$ -	\$ 358	\$ 174	\$ 1,601	\$ 379	\$ 8,446	\$ 33,102	
21	929	Land Abstractor II	VACANT	I-01	\$21,389.00	0	0		\$ -	\$ 21,389	\$ 5,148	\$ -	\$ -	\$ 310	\$ 174	\$ 1,601	\$ 379	\$ 7,612	\$ 29,001	
22	1068	GIS/LIS Manager	VACANT	O-01	\$33,811.00	0	0		\$ -	\$ 33,811	\$ 8,138	\$ -	\$ -	\$ 490	\$ 174	\$ 1,601	\$ 379	\$ 10,783	\$ 44,594	
23	1080	Data Control Clerk II	VACANT	F-01	\$0.00	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
24	1079	GIS/LIS Mapping Technician	VACANT	I-01	\$0.00	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
25	1071	Computer Systems Analyst II	Dela Cruz, Henry	M-03	\$32,263.00	0	0	08/26/08	\$ 299.00	\$ 32,562	\$ 7,838	\$ -	\$ -	\$ 472	\$ 174	\$ 1,601	\$ 379	\$ 10,464	\$ 43,026	
26	946	Management Analyst IV	Tydingco, George	N-12	\$ 49,915	0	0		\$ -	\$ 49,915	\$ 12,015	\$ 404	\$ -	\$ 724	\$ 174	\$ 3,197	\$ 379	\$ 16,892	\$ 66,807	
27	1063	Land Agent Supervisor	Borja, Margarita	K-07	\$ 33,286	0	0	10/16/2008	\$ -	\$ 33,286	\$ 8,012	\$ -	\$ -	\$ 483	\$ 174	\$ -	\$ 162	\$ 8,831	\$ 42,117	
28	1057	Cashier II	Palomo, Mary Jane	E-07	\$ 22,486	0	0	11/3/2008	\$ -	\$ 22,486	\$ 5,412	\$ 404	\$ -	\$ 326	\$ 174	\$ 1,601	\$ 200	\$ 8,117	\$ 30,603	
			Grand Total:	----	\$ 391,346	\$0	\$0	----	\$ 299	\$ 391,645	\$ 94,269	\$ 808	\$ -	\$ 5,679	\$ 2,262	\$ 20,808	\$ 4,529	\$ 128,355	\$520,000	

1/:GovGuam contribution for Life Insurance is \$174.

Retirement Fund rate is 24.07%, P.L. 29-19

DDI contribution from \$9.16 to \$15.52*26PP

Position Number: 1071, 946, 1063, and 1067, are Lateral Transfers.

PERSONNEL LEVEL	
Authorized	0
Filled	0
Vacant	0