



Government of Guam  
Fiscal Year 2018  
Agency Staffing Pattern  
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: GENERAL GOVERNMENT  
DEPARTMENT/AGENCY: DEPARTMENT OF LAND MANAGEMENT  
PROGRAM: DIRECTOR'S OFFICE & ADMINISTRATIVE SUPPORT UNIT  
FUND: LAND SURVEY REVOLVING FUND 5222A182900GA202 (per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 27.83%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	900	UC - Director (TDP)	Borja, Michael J.B.	E-U-1	\$81,522	\$0	\$0		\$0	\$81,522	\$22,688	\$0	\$0	\$1,182	\$187	\$2,772	\$373	\$27,202	\$108,724
2	901	UC - Deputy Director (TDP)	Camacho, David V.	E-S-1	70,873	0	0		0	70,873	19,724	0	0	1,028	187	6,340	373	27,652	98,525
3	903	Administrative Services Officer	Flores, Virginia R.	N-7	56,268	0	0	11/18/2018	0	56,268	15,659	495	0	816	187	4,567	269	21,993	78,261
4	935	Planner III	Garcia, Mario R.	N-4	50,328	0	0	4/14/2018	954	51,282	14,272	0	0	744	187	2,772	373	18,348	69,629
5	936	Administrative Assistant	Muna, Patricia A.	J-11	44,015	0	0	2/26/2018	931	44,946	12,508	0	0	652	187	1,246	204	14,797	59,743
6	946	Management Analyst IV	Tydingco, George B.	O-8	64,350	0	0	9/27/2019	0	64,350	17,909	0	0	933	187	2,512	204	21,745	86,095
7	1048	Messenger Clerk (TDP)	Santos, Terence J.T.	D-4	21,287	0	0	11/25/2017	740	22,027	6,130	495	0	319	187	0	0	7,131	29,158
8	1057	Cashier II	Tuncap, Kerilyn D.P.	F-4	25,906	0	0	6/16/2018	327	26,233	7,301	495	0	380	187	3,839	229	12,431	38,664
9	904	Word Processing Secretary II	VACANT 7/29/16 (Jimenez, M.)	H-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
10	1061	Records Management Officer	VACANT	J-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
11	1047	Administrative Aide	VACANT	F-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
Grand Total:			----		\$414,549	\$0	\$0	----	\$2,952	\$417,501	\$116,191	\$1,485	\$0	\$6,053	\$1,496	\$24,048	\$2,025	\$151,298	\$568,799

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2018 (Proposed) GovGuam contribution rate of 27.41% for the Government of Guam Retirement is subject to change.

3/ FY 2018 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2018 (Proposed) GovGuam contribution rate of \$178 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2018  
Agency Staffing Pattern  
(CURRENT)

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	901	UC - Deputy Director (TDP)	Camacho, David V.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	903	Administrative Services Officer	Flores, Virginia R.	0	0	0	0	0	0	0	0
3	935	Planner III	Garcia, Mario R.	0	0	0	0	0	0	0	0
4	936	Administrative Assistant	Muna, Patricia A.	0	0	0	0	0	0	0	0
5	946	Management Analyst IV	Tydingco, George B.	0	0	0	0	0	0	0	0
6	1048	Messenger Clerk (TDP)	Santos, Terence J.T.	0	0	0	0	0	0	0	0
7	1057	Cashier II	Tuncap, Kerilyn D.P.	0	0	0	0	0	0	0	0
8	904	Word Processing Secretary II	VACANT 7/29/16 (Jimenez, M.)	0	0	0	0	0	0	0	0
9	1061	Records Management Officer	VACANT	0	0	0	0	0	0	0	0
10	1047	Administrative Aide	VACANT	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	Grand Total:	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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[BBMR SP-1]

FUNCTIONAL AREA: GENERAL GOVERNMENT  
DEPARTMENT/AGENCY: DEPARTMENT OF LAND MANAGEMENT  
PROGRAM: LAND ADMINISTRATION DIVISION  
FUND: LAND SURVEY REVOLVING FUND 5222A182910GA201 (per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 27.83%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	905	Administrative Assistant	Sakuma, Ruth S.	J-4	\$34,744	\$0	\$0	12/5/2017	\$1,098	\$35,842	\$9,975	\$495	\$0	\$520	\$187	\$1,671	\$0	\$12,848	\$48,690
2	1000	Land Management Administrator	Borja, Margarita V.	O-5	57,900	0	0	11/16/2018	0	57,900	16,114	0	0	840	187	3,839	229	21,209	79,109
3	1062	Land Agent I	Duenas, Stephanie A.	I-5	33,182	0	0	9/13/2018	105	33,287	9,264	495	0	483	187	6,340	373	17,142	50,428
4	1063	Land Agent Supervisor	Leon Guerrero, Matthew A.	N-5	52,235	0	0	5/3/2018	825	53,060	14,767	0	0	769	187	0	0	15,723	68,783
5	1006	Land Agent III	VACANT 9/15/17 (Aguon, J.)	M-1		0	0		0	0	0	0	0	0	0	0	0	0	0
6	1007	Land Agent Supervisor	VACANT	N-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
7	1008	Land Agent III	VACANT	M-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
8	1010	Land Agent III	VACANT	M-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
9	1011	Land Agent I	VACANT	I-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
10	1013	Word Processing Secretary I	VACANT	H-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
11	1014	Land Agent II	VACANT	K-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
12	1015	Land Agent I	VACANT	I-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
13	1016	Land Agent I	VACANT	I-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
14	1017	Word Processing Secretary II	VACANT	H-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
15	1050	Land Agent III	VACANT	M-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
16	1058	Office Aide	VACANT	C-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
Grand Total:				----	\$178,061	\$0	\$0	----	\$2,028	\$180,089	\$50,120	\$990	\$0	\$2,612	\$748	\$11,850	\$602	\$66,922	\$247,011

\* Night Differential / Hazardous / Worker's Compensation / etc.  
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Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal (D+E+F+G+H+I+J)
					(E) Night Differential Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Nurse Sunday Pay 1.5	(I) Nurse Pay 1.5	(J) EMT Pay 15%	
					1/	2/	3/	4/	5/	6/	
1	1000	Land Management Administrator	Borja, Margarita V.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	1062	Land Agent I	Duenas, Stephanie A.	0	0	0	0	0	0	0	0
3	1063	Land Agent Supervisor	Leon Guerrero, Matthew A.	0	0	0	0	0	0	0	0
4	1006	Land Agent III	VACANT 9/15/17 (Aguon, J.)	0	0	0	0	0	0	0	0
5	1007	Land Agent Supervisor	VACANT	0	0	0	0	0	0	0	0
6	1008	Land Agent III	VACANT	0	0	0	0	0	0	0	0
7	1010	Land Agent III	VACANT	0	0	0	0	0	0	0	0
8	1011	Land Agent I	VACANT	0	0	0	0	0	0	0	0
9	1013	Word Processing Secretary I	VACANT	0	0	0	0	0	0	0	0
10	1014	Land Agent II	VACANT	0	0	0	0	0	0	0	0
11	1015	Land Agent I	VACANT	0	0	0	0	0	0	0	0
12	1016	Land Agent I	VACANT	0	0	0	0	0	0	0	0
13	1017	Word Processing Secretary II	VACANT	0	0	0	0	0	0	0	0
14	1050	Land Agent III	VACANT	0	0	0	0	0	0	0	0
15	1058	Office Aide	VACANT	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	Grand Total:	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
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[BBMR SP-1]

FUNCTIONAL AREA: GENERAL GOVERNMENT  
DEPARTMENT/AGENCY: DEPARTMENT OF LAND MANAGEMENT  
PROGRAM: LAND PLANNING DIVISION  
FUND: LAND SURVEY REVOLVING FUND 5222A182920RP201 (per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 27.83%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	931	Chief Planner	Aguilar, Marvin Q.	Q-5	\$70,183	\$0	\$0	8/5/2018	\$443	\$70,626	\$19,655	\$0	\$0	\$1,024	\$187	\$3,839	\$229	\$24,934	\$95,560
2	932	Word Processing Secretary II	Gutierrez, Maria Cristina	H-5	30,774	0	0	10/20/2018	0	30,774	8,564	495	0	446	187	3,839	229	13,760	44,534
3	937	Planner IV	Cruz, Celine L.	O-4	55,786	0	0	4/7/2018	1,057	56,843	15,819	495	0	824	187	1,246	204	18,775	75,619
4	940	Planner IV	Taitano, Frank P.	O-14	77,614	0	0	6/19/2019	0	77,614	21,600	0	0	1,125	187	4,567	269	27,748	105,362
5	941	Planner IV	Gulac, Penmer C.	O-7	62,371	0	0	11/3/2018	0	62,371	17,358	0	0	904	187	4,567	269	23,285	85,656
6	1005	Land Agent Supervisor	Santos, Ernest V.	N-5	52,235	0	0	12/4/2018	0	52,235	14,537	0	0	757	187	1,671	229	17,381	69,616
7	1060	Planner II	Vergara, Marie Grace	M-1	40,762	0	0	1/29/2019	0	40,762	11,344	495	0	591	187	6,340	373	19,330	60,092
8	933	Planner II	VACANT	M-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
9	934	Planner IV	VACANT	O-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
10	939	Planner I	VACANT	K-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
11	942	Planner III	VACANT (Gulac, P.) 03/26/14	N-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
12	943	Administrative Secretary II	VACANT	G-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
13	944	Clerk Typist III (9/28/06)	VACANT	F-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
14	945	Planner III	VACANT (Cruz, C.) 03/26/14	N-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
15	947	Planner IV	VACANT	O-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
16	948	Planner II	VACANT	M-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
17	949	Planner II	VACANT	M-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
18	950	Customer Service Rep.	VACANT	H-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
19	1064	Land Agent III	VACANT	M-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
20	1065	Land Agent II	VACANT	K-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
Grand Total:				----	\$389,725	\$0	\$0	----	\$1,500	\$391,225	\$108,877	\$1,485	\$0	\$5,672	\$1,309	\$26,069	\$1,802	\$145,214	\$536,439

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
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Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal (D+E+F+G+H+I+J)
					(E) Night Differential Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Nurse Sunday Pay 1.5	(I) Nurse Pay 1.5	(J) EMT Pay 15%	
					1/	2/	3/	4/	5/	6/	
1	932	Word Processing Secretary II	Gutierrez, Maria Cristina	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	937	Planner IV	Cruz, Celine L.	0	0	0	0	0	0	0	0
3	940	Planner IV	Taitano, Frank P.	0	0	0	0	0	0	0	0
4	941	Planner IV	Gulac, Penmer C.	0	0	0	0	0	0	0	0
5	1005	Land Agent Supervisor	Santos, Ernest V.	0	0	0	0	0	0	0	0
6	1060	Planner II	Vergara, Marie Grace	0	0	0	0	0	0	0	0
7	933	Planner II	VACANT	0	0	0	0	0	0	0	0
8	934	Planner IV	VACANT	0	0	0	0	0	0	0	0
9	939	Planner I	VACANT	0	0	0	0	0	0	0	0
10	942	Planner III	VACANT (Gulac, P.) 03/26/14	0	0	0	0	0	0	0	0
11	943	Administrative Secretary II	VACANT	0	0	0	0	0	0	0	0
12	944	Clerk Typist III (9/28/06)	VACANT	0	0	0	0	0	0	0	0
13	945	Planner III	VACANT (Cruz, C.) 03/26/14	0	0	0	0	0	0	0	0
14	947	Planner IV	VACANT	0	0	0	0	0	0	0	0
15	948	Planner II	VACANT	0	0	0	0	0	0	0	0
16	949	Planner II	VACANT	0	0	0	0	0	0	0	0
17	950	Customer Service Rep.	VACANT	0	0	0	0	0	0	0	0
18	1064	Land Agent III	VACANT	0	0	0	0	0	0	0	0
19	1065	Land Agent II	VACANT	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	Grand Total:	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2018  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

**FUNCTIONAL AREA:** GENERAL GOVERNMENT  
**DEPARTMENT/AGENCY:** DEPARTMENT OF LAND MANAGEMENT  
**PROGRAM:** LAND RECORDS DIVISION  
**FUND:** LAND SURVEY REVOLVING FUND 5222A182920RP201 (per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 27.83%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	906	Deputy Civil Registrar	Santos, Andrew D.	O-2	\$51,787	\$0	\$0	7/8/2018	\$491	\$52,278	\$14,549	\$0	\$0	\$758	\$187	\$6,340	\$373	\$22,207	\$74,485
2	909	Land Abstractor III	Bautista, Amy T.	L-7	46,375	0	0	12/10/2017	1,226	47,601	13,247	0	0	690	187	2,512	204	16,840	64,441
3	912	Land Abstractor II	Cruz, Lisa Marie P.	J-6	37,427	0	0	5/3/2018	591	38,018	10,580	495	0	551	187	1,986	269	14,068	52,086
4	913	Land Abstractor II	Quitano, Lisa M.	J-5	36,061	0	0	3/31/2018	797	36,858	10,258	495	0	534	187	3,839	0	15,313	52,171
5	914	Land Abstractor III	Castro, May M.	L-2	38,506	0	0	9/26/2018	122	38,628	10,750	495	0	560	187	2,512	204	\$14,708	53,336
6	923	Land Abstractor III	Yamasaki, Jane T.	L-9	49,364	0	0	4/6/2018	784	50,148	13,956	0	0	727	187	6,340	373	21,583	71,731
7	927	Land Abstractor II	Torres, Victoria C.	J-11	44,015	0	0	12/12/2018	0	44,015	12,249	0	0	638	187	0	0	13,074	57,089
8	929	Land Abstractor II	Antenoracruz, Joel D.	J-9	41,349	0	0	10/5/2018	0	41,349	11,507	0	0	600	187	1,246	204	13,744	55,093
9	1056	Word Processing Secretary II	Toves, Teresita A.C.	H-8	34,202	0	0	12/23/2017	904	35,106	9,770	0	0	509	187	1,246	0	11,712	46,818
10	907	Word Processing Secretary I	VACANT	H-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11	915	Data Control Clerk I	VACANT	E-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	920	Land Abstractor I	VACANT 9/12/2012 (Santos, J.)	I-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13	922	Land Abstractor I	VACANT - In Lieu of (L/A III)	I-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	926	Land Abstractor I	VACANT - In Lieu of (L/A II)	I-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	1052	Land Abstractor I	VACANT (Manngur, L.) 2/28/14	I-1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
17					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
18					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
23					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25					0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Grand Total:</b>				----	\$379,086	\$0	\$0	----	\$4,915	\$384,001	\$106,866	\$1,485	\$0	\$5,567	\$1,683	\$26,021	\$1,627	\$143,249	\$527,250

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2018 (Proposed) GovGuam contribution rate of 27.41% for the Government of Guam Retirement is subject to change.

3/ FY 2018 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2018 (Proposed) GovGuam contribution rate of \$178 (per annum) for Life Insurance is subject to change.



**Government of Guam  
Fiscal Year 2018  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) Subtotal (D+E+F+G+H+I+J)
					(E) Night Differential Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Nurse Sunday Pay 1.5	(I) Nurse Pay 1.5	(J) EMT Pay 15%	
					1/ 2/ 3/ 4/ 5/ 6/						
1	909	Land Abstractor III	Bautista, Amy T.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	912	Land Abstractor II	Cruz, Lisa Marie P.	0	0	0	0	0	0	0	0
3	913	Land Abstractor II	Quitano, Lisa M.	0	0	0	0	0	0	0	0
4	914	Land Abstractor III	Castro, May M.	0	0	0	0	0	0	0	0
5	923	Land Abstractor III	Yamasaki, Jane T.	0	0	0	0	0	0	0	0
6	927	Land Abstractor II	Torres, Victoria C.	0	0	0	0	0	0	0	0
7	929	Land Abstractor II	Antenoracruz, Joel D.	0	0	0	0	0	0	0	0
8	1056	Word Processing Secretary II	Toves, Teresita A.C.	0	0	0	0	0	0	0	0
9	907	Word Processing Secretary I	VACANT	0	0	0	0	0	0	0	0
10	915	Data Control Clerk I	VACANT	0	0	0	0	0	0	0	0
11	920	Land Abstractor I	VACANT 9/12/2012 (Santos, J.)	0	0	0	0	0	0	0	0
12	922	Land Abstractor I	VACANT - In Lieu of (L/A III)	0	0	0	0	0	0	0	0
13	926	Land Abstractor I	VACANT - In Lieu of (L/A II)	0	0	0	0	0	0	0	0
14	1052	Land Abstractor I	VACANT (Mangur, L.) 2/28/14	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	Grand Total:	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam  
Fiscal Year 2018  
Agency Staffing Pattern  
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: GENERAL GOVERNMENT  
DEPARTMENT/AGENCY: DEPARTMENT OF LAND MANAGEMENT  
PROGRAM: LAND SURVEY DIVISION  
FUND: LAND SURVEY REVOLVING FUND 5222A182940SE203 (per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 27.83%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	1020	Chief of Cadastre	Santos, Paul L.	Q-8	\$78,001	\$0	\$0	10/30/2017	\$2,475	\$80,476	\$22,396	\$495	\$0	\$1,167	\$187	\$1,246	\$204	\$25,695	\$106,171
2	1027	Engineering Technician II	VACANT 9/15/17 (Camacho J.)	J-1	31,076	0	0		0	31,076	8,648	495	0	451	187	6,340	373	16,494	47,570
3	1029	Engineering Aide III	Esteban, Peter D.	H-10	36,407	0	0	10/12/2017	1,155	37,562	10,454	0	0	545	187	6,340	373	17,899	55,461
4	1032	Engineering Technician II	Torres, Thomas J.	J-12	45,411	0	0	12/25/2018	0	45,411	12,638	0	0	658	187	2,512	204	16,199	61,610
5	1036	Engineering Aide III	Delgado, David B.	H-9	35,287	0	0	5/26/2019	0	35,287	9,820	495	0	512	187	0	0	11,014	46,301
6	1042	Administrative Assistant	Reyes, Janet C.	J-10	42,661	0	0	10/30/2017	1,354	44,015	12,249	495	0	638	187	3,839	229	17,637	61,652
7	1044	Engineering Technician II	Pascua, Albert A.	J-13	46,852	0	0	11/6/2018	0	46,852	13,039	0	0	679	187	1,246	204	15,355	62,207
8	1045	Engineering Technician II	Santos, Remedios T.	J-11	44,015	0	0	1/10/2019	0	44,015	12,249	0	0	638	187	1,246	204	14,524	58,539
9	1054	Engineering Technician I	Quinata, Wayne S.	I-11	40,501	0	0	2/5/2018	857	41,358	11,510	0	0	600	187	0	0	12,297	53,655
10	1059	Engineering Aide II	Limes, Jr. Benjamin T.	E-3	22,724	0	0	2/25/2018	574	23,298	6,484	495	0	338	187	6,340	373	14,217	37,515
11	1066	Cartographic Supervisor	Taguiam, Edgardo R.	L-8	47,846	0	0	1/5/2019	0	47,846	13,316	0	0	694	187	0	0	14,197	62,043
12	1037	Engineering Technician I	VACANT 8/15/16 (Castro, P.)	I-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
13	1026	Engineering Technician II	VACANT	J-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
14	1028	Engineering Technician II	VACANT	J-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
15	1030	Engineering Aide I	VACANT	D-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
16	1035	Engineering Aide II	VACANT	E-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
17	1038	Engineering Technician I	VACANT 8/15/16 (Javier, M.)	I-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
18	1041	Cartographic Supervisor	VACANT	L-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
19	1043	Engineering Technician I	VACANT	H-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
20	1055	Surveyor Supervisor	VACANT	O-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
21	1067	Cartographic Supervisor	VACANT	L-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
22	1073	Engineering Technician II	VACANT	J-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
23	1079	GIS/LIS Mapping Technician	VACANT 10/23/2012 (Limes, B.)	I-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
24		Deputy Chief Surveyor	PROPOSED		0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
Grand Total:				----	\$470,781	\$0	\$0	----	\$6,415	\$477,196	\$132,803	\$2,475	\$0	\$6,920	\$2,057	\$29,109	\$2,164	\$175,528	\$652,724

\* Night Differential / Hazardous / Worker's Compensation / etc.

1027 - DLM-2018-002, Job Announcement closed 1/19/2018

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2018 (Proposed) GovGuam contribution rate of 27.41% for the Government of Guam Retirement is subject to change.

3/ FY 2018 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2018 (Proposed) GovGuam contribution rate of \$178 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2018  
Agency Staffing Pattern  
(CURRENT)

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	Special Pay Categories						(K) (D+E+F+G+H+I+J) Subtotal
					(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	1027	Engineering Technician II	VACANT 9/15/17 (Camacho J.)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	1029	Engineering Aide III	Esteban, Peter D.	0	0	0	0	0	0	0	0
3	1032	Engineering Technician II	Torres, Thomas J.	0	0	0	0	0	0	0	0
4	1036	Engineering Aide III	Delgado, David B.	0	0	0	0	0	0	0	0
5	1042	Administrative Assistant	Reyes, Janet C.	0	0	0	0	0	0	0	0
6	1044	Engineering Technician II	Pascua, Albert A.	0	0	0	0	0	0	0	0
7	1045	Engineering Technician II	Santos, Remedios T.	0	0	0	0	0	0	0	0
8	1054	Engineering Technician I	Quinata, Wayne S.	0	0	0	0	0	0	0	0
9	1059	Engineering Aide II	Limes, Jr. Benjamin T.	0	0	0	0	0	0	0	0
10	1066	Cartographic Supervisor	Taguiam, Edgardo R.	0	0	0	0	0	0	0	0
11	1037	Engineering Technician I	VACANT 8/15/16 (Castro, P.)	0	0	0	0	0	0	0	0
12	1026	Engineering Technician II	VACANT	0	0	0	0	0	0	0	0
13	1028	Engineering Technician II	VACANT	0	0	0	0	0	0	0	0
14	1030	Engineering Aide I	VACANT	0	0	0	0	0	0	0	0
15	1035	Engineering Aide II	VACANT	0	0	0	0	0	0	0	0
16	1038	Engineering Technician I	VACANT 8/15/16 (Javier, M.)	0	0	0	0	0	0	0	0
17	1041	Cartographic Supervisor	VACANT	0	0	0	0	0	0	0	0
18	1043	Engineering Technician I	VACANT	0	0	0	0	0	0	0	0
19	1055	Surveyor Supervisor	VACANT	0	0	0	0	0	0	0	0
20	1067	Cartographic Supervisor	VACANT	0	0	0	0	0	0	0	0
21	1073	Engineering Technician II	VACANT	0	0	0	0	0	0	0	0
22	1079	GIS/LIS Mapping Technician	VACANT 10/23/2012 (Limes, B.)	0	0	0	0	0	0	0	0
23	0	Deputy Chief Surveyor	PROPOSED	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	Grand Total:	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2018  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

**FUNCTIONAL AREA:** GENERAL GOVERNMENT  
**DEPARTMENT/AGENCY:** DEPARTMENT OF LAND MANAGEMENT  
**PROGRAM:** GEOGRAPHIC INFORMATION SYSTEM/LAND INFORMATION SYSTEM (GIS/LIS) DIVISION  
**FUND:** LAND SURVEY REVOLVING FUND 5222A182950DC201 (per OFB Request)

Input by Department										Input by Department										
No.	(A) Position Number	(B) Position Title 1/	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) Increment		(J) Subtotal (E+F+G+I)	Benefits					(P) Medical (Premium)		(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
								Date	Amt.		Retirement (J * 27.83%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)			
1	1070	Data Control Clerk I	Concepcion, Alicia K.	E-3	\$22,724	\$0	\$0	11/25/2016	\$789	\$23,513	\$6,544	\$495	\$0	\$341	\$187	\$0	\$0	\$7,567	\$31,080	
2	1071	Computer Systems Analyst II	Dela Cruz, Henry T.	M-5	47,301	0	0	6/1/2018	597	47,898	13,330	495	0	695	187	1,246	204	16,157	64,055	
3	1072	Data Control Clerk II	Bersamin, Katherine M.C.	F-7	28,964	0	0	11/9/2018	0	28,964	8,061	495	0	420	187	0	0	9,163	38,127	
4	1076	Data Control Clerk I	Nauta, Lillian I.	E-1	21,095	0	0	5/22/2018	333	21,428	5,963	495	0	311	186	0	0	6,955	28,383	
5	1077	Data Control Clerk I	Nucum, Ernesto B.	E-12	30,826	0	0	9/3/2018	82	30,908	8,602	495	0	448	187	1,246	0	10,978	41,886	
6	1074	Administrative Assistant	VACANT	J-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
7	1075	Computer Systems Analyst I	VACANT 6/1/15 (Dela Cruz, H.)	L-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
8	1078	Data Control Clerk I	VACANT 11/9/2009 (Bersamin, K.)	E-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
9	1080	Data Control Clerk I	VACANT 10/19/2009 (Santos, C.)	E-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
			Grand Total:	----	\$150,910	\$0	\$0	----	\$1,801	\$152,711	\$42,500	\$2,475	\$0	\$2,215	\$934	\$2,492	\$204	\$50,820	\$203,532	

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2018 (Proposed) GovGuam contribution rate of 27.41% for the Government of Guam Retirement is subject to change.  
3/ FY 2018 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2018 (Proposed) GovGuam contribution rate of \$178 (per annum) for Life Insurance is subject to change.

**Government of Guam  
Fiscal Year 2018  
Agency Staffing Pattern  
(CURRENT)**

Input by Department												
Special Pay Categories												
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)			(H)		(I)	(J)	(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%		
1	1071	Computer Systems Analyst II	Dela Cruz, Henry T.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	1072	Data Control Clerk II	Bersamin, Katherine M.C.	0	0	0	0	0	0	0	0	0
3	1076	Data Control Clerk I	Nauta, Lillian I.	0	0	0	0	0	0	0	0	0
4	1077	Data Control Clerk I	Nucum, Ernesto B.	0	0	0	0	0	0	0	0	0
5	1074	Administrative Assistant	VACANT	0	0	0	0	0	0	0	0	0
6	1075	Computer Systems Analyst I	VACANT 6/1/15 (Dela Cruz, H.)	0	0	0	0	0	0	0	0	0
7	1078	Data Control Clerk I	VACANT 11/9/2009 (Bersamin, K.)	0	0	0	0	0	0	0	0	0
8	1080	Data Control Clerk I	VACANT 10/19/2009 (Santos, C.)	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0	0
25	0	0	Grand Total:	0	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam  
Fiscal Year 2018  
Agency Staffing Pattern  
(CURRENT)

[BBMR SP-1]

FUNCTIONAL AREA: GENERAL GOVERNMENT  
DEPARTMENT/AGENCY: DEPARTMENT OF LAND MANAGEMENT  
PROGRAM: CHAMORRO LAND TRUST COMMISSION  
FUND: CHAMORRO LAND TRUST OPERATIONS 5624A182960SE201 (per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 27.83%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	CLTC-002	Land Agent II	Casem, Jhoana Marie V.	K-3	\$36,530	\$0	\$0	7/30/2018	\$346	\$36,876	\$10,263	\$495	\$0	\$535	\$187	\$2,512	\$204	\$14,196	\$51,072
2	CLTC-003	Program Coordinator III	Cruz, Joseph B. Jr.	N-1	45,014	0	0	6/13/2017	569	45,583	12,686	495	0	661	187	1,671	229	15,929	61,512
3	CLTC-032	Records Management Officer	Cruz, Gary F.	J-9	41,349	0	0	3/21/2019	0	41,349	11,507	0	0	600	187	0	0	12,294	53,643
4	CLTC-042	Land Agent I	Gumataotao, John J.	I-2	29,679	0	0	2/8/2018	749	30,428	8,468	495	0	441	187	0	0	9,591	40,019
5	CLTC-051	Land Agent I	VACANT 7/28/17 (Jose II, A.)	I-1	28,595	0	0		0	28,595	7,958	495	0	415	187	6,340	373	15,768	44,363
6	CLTC-056	Land Agent I	Nededog, Lorraine S.	I-5	33,182	0	0	4/27/2018	629	33,811	9,410	495	0	490	187	2,512	204	13,298	47,109
7	CLTC-064	UC - Private Secretary	Haggard, Alexis S.	I-5	33,182	0	0		0	33,182	9,235	495	0	481	187	6,340	373	17,111	50,293
8	CLTC-066	Land Agent I	VACANT 1/5/18 (Taleu, L.)	I-2	29,679	0	0		0	29,679	8,260	495	0	430	187	6,340	373	16,085	45,764
9	CLTC-069	Engineering Technician II (TDP)	Castro, Pierce J.	J-14	48,338	0	0	8/16/2018	256	48,594	13,524	0	0	705	187	2,512	204	17,132	65,726
10	CLTC-071	Administrative Assistant	Topasna, Teresa T.	J-7	38,845	0	0	11/30/2018	0	38,845	10,811	0	0	563	187	1,246	204	13,011	51,856
11	CLTC-074	Engineering Technician II (TDP)	Javier, Melvin O.	J-10	42,661	0	0	8/16/2018	226	42,887	11,935	0	0	622	187	3,839	229	16,812	59,699
12	CLTC-075	Administrative Aide	Evangelista, Arleen A.	F-1	23,171	0	0	2/26/2019	0	23,171	6,448	495	0	336	187	6,340	373	14,179	37,350
13	CLTC-079	Land Agent II	Eay, Glenn R.	K-4	37,914	0	0	12/30/2017	1,197	39,111	10,885	495	0	567	187	6,340	373	18,847	57,958
14	CLTC-081	Land Agent I (120 day appt)	Mafnas, Diodre O.	I-1	28,595	0	0		0	28,595	7,958	495	0	415	187	0	0	9,055	37,650
15	CLTC-1075	Land Agent II	Chargualaf, Eileen A.	K-5	39,350	0	0	7/31/2018	249	39,599	11,021	495	0	574	187	2,512	204	14,993	54,592
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	----	\$536,084	\$0	\$0	----	\$4,221	\$540,305	\$150,369	\$5,445	\$0	\$7,835	\$2,805	\$48,504	\$3,343	\$218,301	\$758,606

\* Night Differential / Hazardous / Worker's Compensation / etc.

CLTC-051 -DLM-2017-014 Request for supplemental listing submitted to DOA HR 12/4/2017; needs to be annouced

CLTC-066 - DLM-2018-012, delivered to Central Files 1/26/18

- 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
- 2/ FY 2018 (Proposed) GovGuam contribution rate of 27.41% for the Government of Guam Retirement is subject to change.
- 3/ FY 2018 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.
- 4/ FY 2018 (Proposed) GovGuam contribution rate of \$178 (per annum) for Life Insurance is subject to change.

**Government of Guam  
Fiscal Year 2018  
Agency Staffing Pattern  
(CURRENT)**

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	Special Pay Categories							(K) Subtotal (D+E+F+G+H+I+J)
				(D) Holiday Pay	(E) Night Differential Pay 10%	(F) Hazard 10%	(G) Hazard 8%	(H) Nurse Sunday Pay 1.5	(I) Nurse Pay 1.5	(J) EMT Pay 15%	
				1/	2/	3/	4/	5/	6/		
1	CLTC-003	Program Coordinator III	Cruz, Joseph B. Jr.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	CLTC-032	Records Management Officer	Cruz, Gary F.	0	0	0	0	0	0	0	0
3	CLTC-042	Land Agent I	Gumataotao, John J.	0	0	0	0	0	0	0	0
4	CLTC-051	Land Agent I	VACANT 7/28/17 (Jose II, A.)	0	0	0	0	0	0	0	0
5	CLTC-056	Land Agent I	Nededog, Lorraine S.	0	0	0	0	0	0	0	0
6	CLTC-064	UC - Private Secretary	Haggard, Alexis S.	0	0	0	0	0	0	0	0
7	CLTC-066	Land Agent I	VACANT 1/5/18 (Taleu, L.)	0	0	0	0	0	0	0	0
8	CLTC-069	Engineering Technician II (TDP)	Castro, Pierce J.	0	0	0	0	0	0	0	0
9	CLTC-071	Administrative Assistant	Topasna, Teresa T.	0	0	0	0	0	0	0	0
10	CLTC-074	Engineering Technician II (TDP)	Javier, Melvin O.	0	0	0	0	0	0	0	0
11	CLTC-075	Administrative Aide	Evangelista, Arleen A.	0	0	0	0	0	0	0	0
12	CLTC-079	Land Agent II	Eay, Glenn R.	0	0	0	0	0	0	0	0
13	CLTC-081	Land Agent I (120 day appt)	Mafnas, Diodre O.	0	0	0	0	0	0	0	0
14	CLTC-1075	Land Agent II	Chargualaf, Eileen A.	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	Grand Total:	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2018  
Agency Staffing Pattern  
(CURRENT)**

**FUNCTIONAL AREA:** GENERAL GOVERNMENT  
**DEPARTMENT/AGENCY:** DEPARTMENT OF LAND MANAGEMENT  
**PROGRAM:** CHAMORRO LAND TRUST COMMISSION  
**FUND:** CHAMORRO LAND TRUST OPERATIONS 5624A182960SE201 (per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 27.83%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	CLTC-048	Survey Worker	VACANT 1/25/03	E-1	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	CLTC-050	Word Processing Secretary II	VACANT 5/31/16 (Topasna, T.)	H-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
3	CLTC-067	Land Agent I	VACANT	I-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
4	CLTC-073	Land Agent Supervisor	VACANT	N-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
5	CLTC-076	Agricultural Management Technician I	VACANT	E-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
6	CLTC-077	Agricultural Management Specialist I	VACANT	J-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
7	CLTC-4335	LTA - Clerk II	VACANT 4/7/17 (Magaling, J.)	D-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
8	CLTC-030	Land Agent I	VACANT 8/1/16 (Casem, J.)	I-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
9	CLTC-046	Planner IV	VACANT 6/9/10 (Lujan, K.)	O-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
10	CLTC-060	Planner II	VACANT 9/10/16 (Baker, J.)	M-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
11	CLTC-068	Engineering Aide I	VACANT	J-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
12	CLTC-072	Land Agent III	VACANT	M-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
13	CLTC-078	Planner IV	VACANT	O-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
			<b>Grand Total:</b>	----	\$0	\$0	\$0		----	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2018 (Proposed) GovGuam contribution rate of 27.41% for the Government of Guam Retirement is subject to change.  
3/ FY 2018 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
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**Government of Guam  
Fiscal Year 2018  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	Special Pay Categories							(K) (D+E+F+G+H+I+J) Subtotal
				(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	CLTC-050	Word Processing Secretary II	VACANT 5/31/16 (Topasna, T.)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	CLTC-067	Land Agent I	VACANT	0	0	0	0	0	0	0	0
3	CLTC-073	Land Agent Supervisor	VACANT	0	0	0	0	0	0	0	0
4	CLTC-076	Agricultural Management Technician I	VACANT	0	0	0	0	0	0	0	0
5	CLTC-077	Agricultural Management Specialist I	VACANT	0	0	0	0	0	0	0	0
6	CLTC-4335	LTA - Clerk II	VACANT 4/7/17 (Magaling, J.)	0	0	0	0	0	0	0	0
7	CLTC-030	Land Agent I	VACANT 8/1/16 (Casem, J.)	0	0	0	0	0	0	0	0
8	CLTC-046	Planner IV	VACANT 6/9/10 (Lujan, K.)	0	0	0	0	0	0	0	0
9	CLTC-060	Planner II	VACANT 9/10/16 (Baker, J.)	0	0	0	0	0	0	0	0
10	CLTC-068	Engineering Aide I	VACANT	0	0	0	0	0	0	0	0
11	CLTC-072	Land Agent III	VACANT	0	0	0	0	0	0	0	0
12	CLTC-078	Planner IV	VACANT	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	Grand Total:	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam  
Fiscal Year 2018  
Agency Staffing Pattern  
(CURRENT)

FUNCTIONAL AREA: LAND, HOUSING, AND NATURAL RESOURCES  
DEPARTMENT/AGENCY: DEPARTMENT OF LAND MANAGEMENT  
PROGRAM: CHAMORRO LAND TRUST COMMISSION  
FUND: CHAMORRO LAND TRUST OPERATIONS; 5624C152960SE203 (per OFB Request)

Input by Department										Input by Department										
No.	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal	Retirement (J * 27.83%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.					Life 4/	Medicare (1.45% * J)	Life 4/				
1	CLTC-080	Land Agent I	VACANT 2/8/16 (Gumataotao, J.)	I-1	\$0	\$0	\$0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	CLTC-082	Engineering Technician II (TDP)	Adonay, Levi J.	J-1	31,076	0	0		0	31,076	8,648	495	0	451	187	2,512	204	12,497	43,573	
3	CLTC-083	Engineering Technician II (TDP)	VACANT	J-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
4	CLTC-084	Surveyor Supervisor	VACANT	O-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
5	CLTC-085	Surveyor (Registered)	VACANT	N-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0	
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0	
			Grand Total:	----	\$31,076	\$0	\$0		----	\$0	\$31,076	\$8,648	\$495	\$0	\$451	\$187	\$2,512	\$204	\$12,497	\$43,573

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
2/ FY 2018 (Proposed) GovGuam contribution rate of 27.41% for the Government of Guam Retirement is subject to change.  
3/ FY 2018 (Proposed) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.  
4/ FY 2018 (Proposed) GovGuam contribution rate of \$178 (per annum) for Life Insurance is subject to change.

**Government of Guam  
Fiscal Year 2018  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

Input by Department											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	Special Pay Categories							(K) (D+E+F+G+H+I+J) Subtotal
				(D) Holiday Pay	(E)	(F)	(G)	(H)	(I)	(J)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	CLTC-082	Engineering Technician II (TDP)	Adonay, Levi J.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	CLTC-083	Engineering Technician II (TDP)	VACANT	0	0	0	0	0	0	0	0
3	CLTC-084	Surveyor Supervisor	VACANT	0	0	0	0	0	0	0	0
4	CLTC-085	Surveyor (Registered)	VACANT	0	0	0	0	0	0	0	0
5	0	0	0	0	0	0	0	0	0	0	0
6	0	0	0	0	0	0	0	0	0	0	0
7	0	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	Grand Total:	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

**Government of Guam  
Fiscal Year 2018  
Agency Staffing Pattern  
(CURRENT)**

[BBMR SP-1]

**FUNCTIONAL AREA:** GENERAL GOVERNMENT  
**DEPARTMENT/AGENCY:** DEPARTMENT OF LAND MANAGEMENT  
**PROGRAM:** GUAM ANCESTRAL LANDS COMMISSION  
**FUND:** GENERAL FUND 5100A182970GA020 (per OFB Request)

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
								Date	Amt.		Retirement (J * 27.83%) 2/	Retire (DDI) (\$19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/				
1	GALC-005	Land Agent II	Leon Guerrero, Joey G.	K-4	\$37,914	\$0	\$0	5/4/2017	\$598	\$38,512	\$10,718	\$0	\$0	\$558	\$187	\$6,340	\$373	\$18,176	\$56,688
2	GALC-002	Management Analyst III	VACANT	M-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
3	GALC-003	Administrative Assistant	VACANT	J-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
4	GALC-004	Administrative Aide	VACANT	F-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
5	GALC-006	Land Abstractor II	VACANT	J-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
6	GALC-007	Clerk I	VACANT	C-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
7	GALC-008	Data Control Clerk II	VACANT	E-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
8	GALC-009	UC - Private Secretary	VACANT 8/8/16 (Acfalle, J.)	I-1	0	0	0		0	0	0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
			<b>Grand Total:</b>	----	\$37,914	\$0	\$0	----	\$598	\$38,512	\$10,718	\$0	\$0	\$558	\$187	\$6,340	\$373	\$18,176	\$56,688

\* Night Differential / Hazardous / Worker's Compensation / etc.  
 1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).  
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**Government of Guam  
Fiscal Year 2018  
Agency Staffing Pattern  
(CURRENT)**

Input by Department											
Special Pay Categories											
No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E)-(J)						(K) (D+E+F+G+H+I+J) Subtotal
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	
1	GALC-002	Management Analyst III	VACANT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	GALC-003	Administrative Assistant	VACANT	0	0	0	0	0	0	0	0
3	GALC-004	Administrative Aide	VACANT	0	0	0	0	0	0	0	0
4	GALC-006	Land Abstractor II	VACANT	0	0	0	0	0	0	0	0
5	GALC-007	Clerk I	VACANT	0	0	0	0	0	0	0	0
6	GALC-008	Data Control Clerk II	VACANT	0	0	0	0	0	0	0	0
7	GALC-009	UC - Private Secretary	VACANT 8/8/16 (Acfalle, J.)	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0
13	0	0	0	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0	0	0	0	0
16	0	0	0	0	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0	0	0	0	0
18	0	0	0	0	0	0	0	0	0	0	0
19	0	0	0	0	0	0	0	0	0	0	0
20	0	0	0	0	0	0	0	0	0	0	0
21	0	0	0	0	0	0	0	0	0	0	0
22	0	0	0	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0	0	0
24	0	0	0	0	0	0	0	0	0	0	0
25	0	0	Grand Total:	0	0	0	0	0	0	0	0
			Grand Total:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
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