

FUNCTIONAL AREA: DEPARTMENTAL SUMMARY

AGENCY: DEPARTMENT OF LAND MANAGEMENT

PROGRAM: MANAGEMENT AND OPERATION - - - LAND AND HOUSING AND NATURAL RESOURCES

FUND: LAND SURVEY REVOLVING FUND AND GENERAL FUND

Ratio: '100%

30 JUNE 2008

Government of Guam  
Fiscal Year 2008  
CURRENT

[BBMR SP-1]

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(H) Full Increment		(J) (F+G+H+J) Subtotal	(K) Retirement (K *24.07%)	(L) Retire (DDI) (15.52*26pp*E)	(M) Social Security (6.2% * K)	(N) Benefits			(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (L thru R)	(S) (K + S) TOTAL
								Date	Amount					(O) Life (Premium)	(N) Medicare (1.45%*K)					
1		DIRECTOR'S OFFICE	LSRF		\$ 248,827	0	0	----	396	249,619	\$ 60,083	\$ 2,020	\$ -	\$ 3,619	\$ 1,044	\$ 8,439	\$ 789	\$ 75,995	\$ 325,614	
2		GIS/LIS (IT) DIVISION	LSRF		\$ 120,759	0	0	----	232	120,991	\$ 29,123	\$ -	\$ -	\$ 1,709	\$ 522	\$ 3,570	\$ 400	\$ 35,324	\$ 156,315	
3		LAND ADMINISTRATION DIVISION	LSRF		\$ 73,906	0	0	----	-	73,906	\$ 17,789	\$ -	\$ -	\$ 1,072	\$ 348	\$ 3,476	\$ 156	\$ 22,841	\$ 96,747	
4		LAND PLANNING DIVISION	LSRF		\$ 371,102	0	0	----	2,606	373,708	\$ 89,951	\$ -	\$ -	\$ 5,419	\$ 1,566	\$ 13,066	\$ 1,463	\$ 111,465	\$ 485,173	
5		LAND RECORDS DIVISION	LSRF		\$ 333,971	0	0	----	4,412	338,383	\$ 81,449	\$ 2,424	\$ -	\$ 4,907	\$ 2,088	\$ 9,520	\$ 1,536	\$ 101,923	\$ 440,306	
6		LAND SURVEY DIVISION	LSRF		\$ 500,218	0	0	---	\$319	500,537	\$ 120,479	\$ 1,212	\$ -	\$ 7,258	\$ 2,088	\$ 20,468	\$ 2,250	\$ 153,755	\$ 654,292	
7		GRAND TOTAL LSRF ACCOUNT			\$ 1,648,783	0	0	0	7,965	1,657,144	\$ 398,875	\$ 5,656	\$ -	\$ 23,984	\$ 7,656	\$ 58,539	\$ 6,594	\$ 501,303	\$ 2,158,447	
									0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
			Overall Grand Total:	----	\$ 1,648,783	#REF!	#REF!		\$ 7,965	\$ 1,657,144	\$ 398,875	\$ 5,656	\$ -	\$ 23,984	\$ 7,656	\$ 58,539	\$ 6,594	\$ 501,303	\$ 2,158,447	

Retirement Rate is 24.07%, P.L. 29-19  
DDI Contribution from \$9.16 to \$15.52\*26PP

DIVISION	UNCLASSIFIED	CLASSIFIED	FILLED	VACANT	AUTHORIZED
Director's Office	3	6	6	3	9
GIS/LIS	0	13	3	10	13
Administration	0	14	2	12	14
Planning	0	24	10	14	24
Records	0	20	13	7	20
Survey	0	22	12	10	22
Total	3	99	46	56	102

Prepared By: Bernadette VC Taitague  
Administrative Services Officer/  
Certifying Officer, 30 June 2008  
File: STAFFING PATTERN FY 2008 - CURRENT (LSRF) 3RD QTR RPT

FUNCTIONAL AREA: DIRECTOR'S OFFICE AND ADMINISTRATIVE SUPPORT UNIT

Government of Guam  
Fiscal Year 2008  
CURRENT

[BBMR SP-1]

AGENCY: DEPARTMENT OF LAND MANAGEMENT

PROGRAM: MANAGEMENT AND OPERATION - - -  
LAND AND HOUSING AND NATURAL RESOURCES

FUND: LAND SURVEY REVOLVING FUND ACCOUNT

Ratio: 100%

30 JUNE 2008

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(H) Next Increment Due		(J) Subtotal	(K) Retirement (K *24.07%)	(L) Retire (DDI) (15.52*26pp*E)	(M) Social Security (6.2% * K)	Benefits			(R) Total Benefits (L thru R)	(S) (K + S) TOTAL	
								Date	Amount					(N) Medicare (1.45%*K)	(O) Life (Premium)	(P) Medical (Premium)			(Q) Dental (Premium)
1	900	Director	Mortera, Terezo R.	U-L04	\$ 60,850	0	0		\$ -	\$ 60,850	\$ 14,647	\$ 404	\$ -	\$ 882	\$ 174	\$ 1,785	\$ 200	\$ 18,092	\$ 78,942
2	901	Deputy Director	James, Michael C.	U-L06-05	\$ 50,440	0	0		\$ -	\$ 50,440	\$ 12,141	\$ 404	\$ -	\$ 731	\$ 174	\$ 1,393	\$ 156	\$ 14,999	\$ 65,439
3	902	Private Secretary (**)	Duenas, Michele C.	I-09	\$ 31,014	0	0		\$ -	\$ 31,014	\$ 7,465	\$ 404	\$ -	\$ 450	\$ 174	\$ 1,785	\$ 200	\$ 10,478	\$ 41,492
4	903	Admin. Svcs. Officer	Taitague, Bernadette VC	N-14	\$ 53,470	0	0	11/20/2009	\$ -	\$ 53,470	\$ 12,870	\$ -	\$ -	\$ 775	\$ 174	\$ -	\$ -	\$ 13,820	\$ 67,290
5	905	WP Secretary I	Jimenez, Myrna L.G.	G-12	\$ 30,085	0	0	09/22/2009	\$ -	\$ 30,085	\$ 7,241	\$ 404	\$ -	\$ 436	\$ 174	\$ 2,083	\$ 233	\$ 10,572	\$ 40,657
6	1048	Messenger Clerk	Nucum, Ernesto B.	D-10	\$ 23,760	0	0	04/14/2010	\$ -	\$ 23,760	\$ 5,719	\$ 404	\$ -	\$ 345	\$ 174	\$ 1,393	\$ -	\$ 8,035	\$ 31,795
7	904	WP.Secretary II	critical - VACANT POSITION	H-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	1047	Administrative Assistant	critical - VACANT POSITION	J-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	1061	Records Management Ofcr	critical - VACANT POSITION	J-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	(*)	Retired- Director	Aguon, Carl J.C. 12/31/02		\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 174	\$ 3,197	\$ 359	\$ 3,730	\$ 3,730
Grand Total:				----	\$ 249,619	\$0	\$0	----	\$ -	\$ 249,619	\$ 60,083	\$ 2,020	\$ -	\$ 3,619	\$ 1,044	\$ 8,439	\$ 789	\$ 75,995	\$ 325,614

CRITICAL - VACANT POSITION, Pending approval by BBMR

1:GovGuam contribution for Life Insurance is \$174 per annum.

DDI contribution from \$9.16 to \$15.52\*26pp

(\*)Pursuant to E.O. No. 2001-06 & DOA Circular 03-018

(\*\*) Private Secretary - Michele Duenas Detail to Central Files Governor's Office

Fiscal Year 2008, Funding are from the Land Survey Revolving fund appropriations.

Retirement Rate is 24.07%, P.L. 29-19

PERSONNEL	LEVEL
Authorized	9
Filled	6
Vacant	3

Government of Guam  
Fiscal Year 2008  
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: GEOGRAPHIC INFORMATION SYSTEM/  
LAND INFORMATION SYSTEM (GIS/LIS) DIVISION  
AGENCY: DEPARTMENT OF LAND MANAGEMENT  
PROGRAM: INFORMATION TECHNOLOGY - TECHNICAL SUPPORT - COMPUTERIZATION  
PUBLIC LAW 20-221 & 21-42  
FUND: LAND SURVEY REVOLVING FUND  
Ratio: '100%

30 JUNE 2008

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(H) Next Increment Due		(J) (F+G+H+J) Subtotal	(K) Retirement (K *24.07%)	(L) Retire (DDI) (15.52*26pp*E)	(M) Social Security (6.2% * K)	(N) Medicare (1.45%*K)	(O) Life (Premium)	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (L thru R)	(S) (K + S) TOTAL
								Date	Amount										
1	1069	Program Coordinator IV	Taitague, John R.	N-12	\$ 49,915	0	0	12/28/2009	0	\$ 49,915	\$ 12,015	\$ -	\$ -	\$ 698	\$ 174	\$ -	\$ -	\$ 12,887	\$ 62,802
2	1075	Computer Systems Analyst I	Rojas, Jesse J.	L-10	\$ 39,780	0	0	08/26/2008	232	\$ 40,012	\$ 9,631	\$ -	\$ -	\$ 561	\$ 174	\$ 1,785	\$ 200	\$ 12,351	\$ 52,363
3	1071(**)	Computer Systems Analyst II	Dela Cruz, Henry T.	M-03	\$ -	0	0	08/26/2008	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	1070(*)	Computer Systems Analyst II	GG-1 for Recruitment	N-01	\$ 31,064	0	0			\$ 31,064	\$ 7,477	\$ -	\$ -	\$ 450	\$ 174	\$ 1,785	\$ 200	\$ 10,087	\$ 41,151
5	1068	GIS/LIS Manager	Critical Vacant Position	O-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	1079	GIS Mapping Technician	Critical Vacant Position	I-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	1080	Data Control Clerk II	Critical Vacant Position	F-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	1072	Computer Programmer	Vacant	K-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	1073	Engineering Technician II	Vacant	J-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	1074	Administrative Assistant	Vacant	J-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	1076	Computer Operator III	Vacant	J-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12	1077	Data Control Clerk II	Vacant	F-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13	1078	Data Control Clerk Supervisor	Vacant	H-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grand Total:				----	\$ 120,759	\$0	\$0	----	\$ 232	\$ 120,991	\$ 29,123	\$ -	\$ -	\$ 1,709	\$ 522	\$ 3,570	\$ 400	\$ 35,324	\$ 156,315

GIS/LIS IS CREATED BY PUBLIC LAW 20-221 & 21-42

DDI contribution from \$9.16 to \$15.52\*26PP

Retirement Rate is 24.07%, P.L. 29-19

(\*) GG-1 for Recruitment approved FY07, pending certification listing.

Critical Vacant Positions GG-1 pending approval at BBMR.

Vacant Position

Salary and Benefit - General Fund

(\*\*) Transfer from Guam Public Library 02/18/2008

Personnel	Level
Authorized	13
Filled	3
Vacant	10

Government of Guam  
Fiscal Year 2008  
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: LAND ADMINISTRATION DIVISION

AGENCY: DEPARTMENT OF LAND MANAGEMENT

PROGRAM: LAND AND HOUSING AND NATURAL RESOURCES

FUND: LAND SURVEY REVOLVING FUND

Ratio: 100%

30 JUNE 2008

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(H) Next Increment Due		(J) Subtotal	(K) Retirement (K*24.07%)	(L) Retire (DDI) (15.52*26pp*E)	Benefits					(R) Total Benefits (L thru R)	(S) (K + S) TOTAL
								Date	Amount				(M) Social Security (6.2% * K)	(N) Medicare (1.45%*K)	(O) Life (Premium)	(P) Medical (Premium)	(Q) Dental (Premium)		
1	1005	Land Agent Supervisor	Santos, Ernest V.	K-09	\$ 35,751	0	0	12/04/2008	\$ -	\$ 35,751	\$ 8,605	\$ -	\$ -	\$ 518	\$ 174	\$ 1,393	\$ 156	\$ 10,847	\$ 46,598
2	1006	Land Agent III	Aguon, Joffre Q.	J-13	\$ 38,155	0	0	04/14/2009	\$ -	\$ 38,155	\$ 9,184	\$ -	\$ -	\$ 553	\$ 174	\$ 2,083	\$ -	\$ 11,994	\$ 50,149
3	1000	Land Management Administrator	Critical Vacant Position	M-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
4	1007	Land Agent Supervisor	Critical Vacant Position	K-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5	1008	Land Agent III	Critical Vacant Position	J-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6	1014	Land Agent II	Critical Vacant Position	I-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	1015	Land Agent I	Critical Vacant Position	G-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
8	1010	Land Agent III	Vacant	J-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9	1011	Land Agent I	Vacant 6/1/2006	G-11	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	1013	Word Processing Secretary I	Vacant	G-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	1017	Word Processing Secretary II	Vacant	H-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12	1050	Land Agent III	Vacant	J-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13	1058	Office Aide	Vacant	B-01	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14	1016	Land Agent I	Vacant 04/16/2007 to DPW	G-12	\$ -	0	0		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grand Total:				----	\$ 73,906	\$0	\$0	----	\$ -	\$ 73,906	\$ 17,789	\$ -	\$ -	\$ 1,072	\$ 348	\$ 3,476	\$ 156	\$ 22,841	\$ 96,747

1/:GovGuam contribution for Life Insurance is \$174 per annum.

DDI contribution from \$9.16 to \$15.52\*26PP

Retirement Rate is 24.07%, P.L. 29-19

Position No. 1016, Land Agent I, Margarita Borja, Transfer and Promotion to DPW April 16, 2007.

VACANT POSITIONS

Critical Vacant Positions

PERSONNEL	LEVEL
Authorized	14
Filled	2
Vacant	12

Government of Guam  
Fiscal Year 2008  
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: LAND PLANNING DIVISION

AGENCY: DEPARTMENT OF LAND MANAGEMENT

PROGRAM: LAND AND HOUSING AND NATURAL RESOURCES

FUND: LAND SURVEY REVOLVING FUND

Ratio: '100%

30 JUNE 2008

No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Over-time	Special*	Next Increment Due		(F+G+H+J) Subtotal	Retirement (K *24.07%)	Retire (DDI) (15.52*26pp*E)	Social Security (6.2% * K)	Medicare (1.45%*K)	Life (Premium)	Medical (Premium)	Dental (Premium)	Total Benefits (L thru R)	(K + S) TOTAL	
								Date	Amount											
1	935	Planner III	Aguilar, Marvin Q.	M-13	\$ 47,695	0	0	05/13/2010	0	\$ 47,695	\$ 11,480	\$ -	\$ -	\$ 692	\$ 174	\$ -	\$ -	\$ 12,346	\$ 60,041	
2	936	Administrative Assistant	Muna, Patricia A.	J-11	\$ 35,618	0	0	02/26/2008	831	\$ 36,449	\$ 8,773	\$ -	\$ -	\$ 529	\$ 174	\$ -	\$ -	\$ 9,476	\$ 45,925	
3	937	Planner IV	Cruz, Joseph I.	O-15	\$ 60,236	0	0	10/01/2009	0	\$ 60,236	\$ 14,499	\$ -	\$ -	\$ 873	\$ 174	\$ 3,197	\$ 358	\$ 19,101	\$ 79,337	
4	940	Planner IV	Taitano, Frank P.	O-16	\$ 62,344	0	0	06/19/2009	0	\$ 62,344	\$ 15,006	\$ -	\$ -	\$ 904	\$ 174	\$ 2,083	\$ 233	\$ 18,400	\$ 80,744	
5	941*	Planner IV	Santos, Joseph C. Military	O-10	\$ 3,901	0	0	10/01/2004	1,775	\$ 5,676	\$ 1,366	\$ -	\$ -	\$ 82	\$ 174	\$ -	\$ -	\$ 1,622	\$ 7,298	
6	942	Planner III	Gulac, Penner C.	N-12	\$ 49,915	0	0	11/03/2009	0	\$ 49,915	\$ 12,015	\$ -	\$ -	\$ 724	\$ 174	\$ 3,197	\$ 358	\$ 16,467	\$ 66,382	
7	945	Planner III	Untalan, Carlos R.	N-15	\$ 55,341	0	0	05/13/2010	0	\$ 55,341	\$ 13,321	\$ -	\$ -	\$ 802	\$ 174	\$ 1,392	\$ 156	\$ 15,845	\$ 71,186	
8	946**	Management Analyst IV	Tydingco, George B.	N-12	\$ -	0	0	03/27/2008	0	\$ -	\$ -	\$ 0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	1062	Land Agent I	Leon Guerrero, Matthew	G-12	\$ 30,085	0	0	10/05/2009	0	\$ 30,085	\$ 7,241	\$ -	\$ -	\$ 436	\$ 174	\$ -	\$ -	\$ 7,852	\$ 37,937	
10	1063***	Land Agent Supervisor	Borja, Margarita V	K-07	\$ -	0	0	10/16/2008	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
11	932****	Word Processing Secretary II	Toves, Teresita A.C.	H-06	\$ 25,967	0	0		0	\$ 25,967	\$ 6,250	\$ -	\$ -	\$ 377	\$ 174	\$ 3,197	\$ 358	\$ 10,356	\$ 36,323	
12	931	Chief Planner	Critical Vacant Position	P-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
13	934	Planner IV	Critical Vacant Position	N-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
14	939	Planner I	Critical Vacant Position	K-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
15	947	Planner IV	Critical Vacant Position	N-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
16	948	Planner II	Critical Vacant Position	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
17	933	Planner II	Vacant	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
18	943	Administrative Secretary II	Vacant	I-11	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
19	944	Clerk Typist III (9/28/06)	Vacant	F-14	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
20	949	Planner II	Vacant	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
21	950	Customer Service Represent.	Vacant	H-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
22	1060	Planner II	Vacant	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
23	1064	Land Agent III	Vacant	J-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
24	1065	Land Agent II	Vacant	I-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Grand Total:				----	\$ 371,102	\$0	\$0	----		\$2,606	\$ 373,708	\$89,951	\$0	\$0	\$5,419	\$1,566	\$13,066	\$1,463	\$111,465	\$485,173

1/:GovGuam contribution for Life Insurance is \$174 per annum.

**VACANT POSITIONS**

**Critical Vacant Positions**

\*\*\* Transferred from DPW to DLM, 02/18/2008, (Highway Fund)

\*\* Transferred from DPW to DLM, 02/18/2008, (General Fund)

\*\*\*\* Transfer & Change of Position Title from DPHSS to DLM

\* Mr. Joseph C. Santos on active military duty 09/02/2005 for three years. Projected return September 2008.  
Salary is covered for last PPE in September 2008 only! Will fully cover salary & Benefits for FY 2009 Budget.

DDI contribution from \$9.16 to \$15.52\*26PP.

Retirement Rate is 24.07%, P.L. 29-19

PERSONNEL	LEVEL
Authorized	24
Filled	11
Vacant	13

Government of Guam  
Fiscal Year 2008  
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: LAND RECORDS DIVISION

AGENCY: DEPARTMENT OF LAND MANAGEMENT

PROGRAM: LAND AND HOUSING AND NATURAL RESOURCES

FUND: LAND SURVEY REVOLVING FUND

Ratio: 100%

30 JUNE 2008

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Over-time	(G) Special*	(H) Next Increment Due		(J) Subtotal	(K) Retirement (K *24.07%)	(L) Retire (DDI) (15.52*26pp*E)	(M) Social Security (6.2% * K)	(N)-(O) Benefits				(R) Total Benefits (L thru R)	(S) (K + S) TOTAL
								Date	Amount					(N) Medicare (1.45%*K)	(O) Life (Premium)	(P) Medical (Premium)	(Q) Dental (Premium)		
1	909	Land Abstractor III	Santos, Andrew	K-09	\$ 35,751	0	0	11/07/2008	1,130	\$ 36,881	\$ 8,877	\$ -	\$ -	\$ 535	\$ 174	\$ 2,975	\$ 334	\$ 12,895	\$ 49,776
2	911	Data Control Clerk I	Ninete, Paul M. PPP	E-02	\$ 17,697	0	0	09/11/2008	87	\$ 17,784	\$ 4,281	\$ 404	\$ -	\$ 258	\$ 174	\$ -	\$ -	\$ 5,116	\$ 22,900
3	912	Land Abstractor II	Yamasaki, Jane T.	I-14	\$ 36,816	0	0	10/05/2009	0	\$ 36,816	\$ 8,862	\$ -	\$ -	\$ 534	\$ 174	\$ 2,975	\$ 334	\$ 12,878	\$ 49,694
4	913	Land Abstractor II	Bautista, Amy T.	I-11	\$ 33,206	0	0	05/24/2009	0	\$ 33,206	\$ 7,993	\$ -	\$ -	\$ 481	\$ 174	\$ -	\$ 156	\$ 8,804	\$ 42,010
5	914	Land Abstractor III	Ngata, Maria L.	K-08	\$ 34,518	0	0	05/29/2008	514	\$ 35,032	\$ 8,432	\$ 404	\$ -	\$ 508	\$ 174	\$ -	\$ -	\$ 9,518	\$ 44,550
6	915	Data Control Clerk I	Perez, Christine H.	E-01	\$ 16,656	0	0	03/05/2008	607	\$ 17,263	\$ 4,155	\$ 404	\$ -	\$ 250	\$ 174	\$ -	\$ -	\$ 4,984	\$ 22,247
7	924	Data Control Clerk I	Cruz, Joseph B. Jr.	E-02	\$ 17,697	0	0	02/19/2009	0	\$ 17,697	\$ 4,260	\$ 404	\$ -	\$ 257	\$ 174	\$ 1,785	\$ 200	\$ 7,079	\$ 24,776
8	927	Land Abstractor II	Torres, Victoria C.	I-13	\$ 35,571	0	0	06/12/2009	0	\$ 35,571	\$ 8,562	\$ -	\$ -	\$ 516	\$ 174	\$ -	\$ -	\$ 9,252	\$ 44,823
9	928	Data Control Clerk I	Cruz, Katherine M.	E-01	\$ 16,656	0	0	02/19/2008	694	\$ 17,350	\$ 4,176	\$ 404	\$ -	\$ 252	\$ 174	\$ 1,785	\$ 200	\$ 6,991	\$ 24,341
10	1052	Customer Service Representative	Manglona, Norma C.	H-09	\$ 28,963	0	0	03/14/2008	583	\$ 29,546	\$ 7,112	\$ 404	\$ -	\$ 428	\$ 174	\$ -	\$ 156	\$ 8,274	\$ 37,820
11	1053	Land Abstractor I	Antenoracruz, Joel D.	G-12	\$ 30,085	0	0	11/04/2008	0	\$ 30,085	\$ 7,241	\$ -	\$ -	\$ 436	\$ 174	\$ -	\$ 156	\$ 8,008	\$ 38,093
12	1057*	Cashier II	Palomo, Mary Jane C.	E-07	\$ -	0	0	11/3/2008	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13	1056**	Clerk Typist III	Retirement 05/30/2008	F-14	\$ 30,355	0	0	01/30/2008	797	\$ 31,152	\$ 7,498	\$ -	\$ -	\$ 452	\$ 174	\$ -	\$ -	\$ 8,124	\$ 39,276
14	906	Deputy Civil Registrar	Critical Vacant Position	M-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15	923	Land Abstractor III	Critical Vacant Position	K-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
16	929	Land Abstractor II	Critical Vacant Position	K-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
17	907	Word Processing Secretary I	Vacant	G-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
18	920	Land Abstractor I	Vacant In Lieu of (L/A III)	K-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
19	922	Land Abstractor I	Vacant In Lieu of (L/A III)	K-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
20	926	Land Abstractor I	Vacant In Lieu of (L/A II)	I-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
										\$ -									
			Grand Total:	----	\$ 333,971	\$0	\$0	----	\$4,412	\$ 338,383	\$ 81,449	\$2,424	\$0	\$4,907	\$2,088	\$9,520	\$1,536	\$101,923	\$440,306

1/GovGuam contribution for Life Insurance is \$174 per annum.  
FY 08, FUNDING is from Land Survey Revolving Fund Account.  
Retirement new rate is 24.07%, P.L. 29-19  
DDI contribution from \$9.16 to \$15.52\*26PP

**VACANT POSITIONS**

Critical Vacant Positions, GG-1s pending approval at BBMR

\*Transferred from Public Health to DLM, 02/18/2008, (General Fund)

\*\* GG-1, for recruitment at DOA, In Lieu of (Word Processing Secretary II)

PERSONNEL	LEVEL
Authorized	20
Filled	12
Vacant	8

Government of Guam  
Fiscal Year 2008  
CURRENT

[BBMR SP-1]

FUNCTIONAL AREA: LAND SURVEY DIVISION

AGENCY: DEPARTMENT OF LAND MANAGEMENT

PROGRAM: LAND AND HOUSING AND NATURAL RESOURCES

FUND: LAND SURVEY REVOLVING FUND

Ratio: 100%

30 JUNE 2008

No.	Position Number	Position Title	Name of Incumbent	Grade/Step	Salary	Over-time	Special*	Next Increment Due		(F+G+H+J) Subtotal	Retirement (K *24.07%)	Retire (DDI) (15.52*26pp*E)	Social Security (6.2% * K)	Benefits			Medical (Premium)	Dental (Premium)	Total Benefits (L thru R)	(K + S) TOTAL
								Date	Amount					Medicare (1.45%*K)	Life (Premium)					
1	1020	Chief of Cadastre	Santos, Paul L.	P-13	\$ 61,283	0	0	10/31/2009	0	\$ 61,283	\$ 14,751	\$ 404	\$ -	\$ 889	\$ 174	\$ 1,785	\$ 200	\$ 18,202	\$ 79,485	
2	1027	Engineering Technician II	Camacho, Jimmy I	J-16	\$ 42,304	0	0	10/22/2009	0	\$ 42,304	\$ 10,183	\$ -	\$ -	\$ 613	\$ 174	\$ 1,785	\$ 200	\$ 12,955	\$ 55,259	
3	1029	Engineering Aide III	Quinata, Wayne S.	H-11	\$ 31,011	0	0	08/02/2009	0	\$ 31,011	\$ 7,464	\$ -	\$ -	\$ 450	\$ 174	\$ 2,976	\$ 334	\$ 11,398	\$ 42,409	
4	1032	Engineering Technician II	Torres, Thomas J.	J-12	\$ 36,865	0	0	12/25/2008	0	\$ 36,865	\$ 8,873	\$ -	\$ -	\$ 535	\$ 174	\$ 1,393	\$ 156	\$ 11,131	\$ 47,996	
5	1037	Engineering Technician I	Castro, Pierce J.	I-14	\$ 36,816	0	0	02/03/2010	0	\$ 36,816	\$ 8,862	\$ -	\$ -	\$ 534	\$ 174	\$ 1,393	\$ 156	\$ 11,118	\$ 47,934	
6	1038	Engineering Technician I	Javier, Melvin O.	I-10	\$ 32,083	0	0	12/15/2008	0	\$ 32,083	\$ 7,722	\$ -	\$ -	\$ 465	\$ 174	\$ 1,393	\$ 156	\$ 9,911	\$ 41,994	
7	1042	Administrative Assistant	Castro, Janet C.	J-10	\$ 34,414	0	0	10/30/2008	0	\$ 34,414	\$ 8,283	\$ 404	\$ -	\$ 499	\$ 174	\$ 2,976	\$ 334	\$ 12,670	\$ 47,084	
8	1044	Engineering Technician II	Pascua, Albert A.	J-13	\$ 38,155	0	0	11/06/2008	0	\$ 38,155	\$ 9,184	\$ -	\$ -	\$ 553	\$ 174	\$ 1,785	\$ -	\$ 11,696	\$ 49,851	
9	1045	Engineering Technician II	Taguiam, Edgardo R.	J-10	\$ 34,414	0	0	06/09/2009	0	\$ 34,414	\$ 8,283	\$ -	\$ -	\$ 499	\$ 174	\$ -	\$ -	\$ 8,956	\$ 43,370	
10	1054	Engineering Technician I	Santos, Remedios T.	I-11	\$ 33,206	0	0	10/11/2008	0	\$ 33,206	\$ 7,993	\$ -	\$ -	\$ 481	\$ 174	\$ 1,785	\$ 200	\$ 10,633	\$ 43,839	
11	1059	Engineering Aide II	Esteban, Peter D.	F-11	\$ 27,379	0	0	06/21/2008	319	\$ 27,698	\$ 6,667	\$ -	\$ -	\$ 402	\$ 174	\$ 3,197	\$ 358	\$ 10,798	\$ 38,496	
12	1036 *	Engineering Aide III	Delgado, David B.	H-07	\$ 26,965	0	0	05/26/2010	0	\$ 26,965	\$ 6,490	\$ 404	\$ -	\$ 391	\$ 174	\$ -	\$ -	\$ 7,459	\$ 34,424	
13	1030	Engineering Aide I	Critical Vacant Position	E-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
14	1035	Engineering Aide II	Critical Vacant Position	F-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
15	1041	Cartographic Supervisor	Critical Vacant Position	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
16	1055	Surveyor Supervisor	Critical Vacant Position	O-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
17	1067	Cartographic Supervisor	Critical Vacant Position	L-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
18	1026	Engineering Technician II	Vacant	J-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
19	1028	Engineering Technician II	Vacant	J-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
20	1043	Engineering Technician I	Vacant	I-01	\$ -	0	0		0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
21	1033**	Engineering Aide I	Vacant 5/26/2008 (Delgado)	E-09	\$ 24,151	0	0	05/24/2008	0	\$ 24,151	\$ 5,813	\$ -	\$ -	\$ 350	\$ -	\$ -	\$ -	\$ 6,163	\$ 30,314	
22	1066	Cartographic Supervisor	Vacant 05/09/2008 (Natnat)	L-11	\$ 41,172	0	0	09/07/2009	0	\$ 41,172	\$ 9,910	\$ -	\$ -	\$ 597	\$ -	\$ -	\$ 156	\$ 10,663	\$ 51,835	
Grand Total:				----	\$ 500,218	\$0	\$0	----	\$319	\$ 500,537	\$ 120,479	\$ 1,212	\$ -	\$ 7,258	\$ 2,088	\$ 20,468	\$ 2,250	\$ 153,755	\$654,292	

1/:GovGuam contribution for Life Insurance is \$174.

Retirement Fund rate is 24.07%, P.L. 29-19

DDI contribution from \$9.16 to \$15.52\*26PP

(\*) Position No. 1036, Delgado's, Promotion (Encumbent: F. Meno, retirement 30 September 2007)

(\*\*) Position No. 1033, GG-1 for recruitment at BBMR

VACANT POSITIONS

Critical Vacant Positions

PERSONNEL LEVEL	
Authorized	22
Filled	12
Vacant	10